

## CITEC Log of Claims

### 1. Coverage

The coverage of this agreement is a live issue for negotiations including where the employer proposes to amend coverage of the agreement and the below together claims:

- 1.1. Together seeks to explore the potential for a wider coverage of the CITEC agreement across relevant teams and and business units.
- 1.2. Together seeks that where there is agreement to any changes to current agreement coverage there will be no disadvantage for employees.

### 2. Wages

- 2.1. Together seeks a wage increase of 3.5% p.a., or \$50 a week whichever is greater, with a final year increase to align the CITEC rates with the relevant Health EB10 rates.

### 3. Operative Date

- 3.1. Together seeks for the operative date to be maintained and all entitlements to be back paid to the date of expiry of the current agreement.

### 4. Hours of Work

- 4.1. Together seeks for the hours of work for the CITEC agreement to be aligned with the underlying award and returned to 36.25 without any reduction in wages or other conditions.

### 5. W4Q survey action

- 5.1. Together seeks that CITEC Working for Queensland survey results are provided and discussed at the Consultative Committee following each survey, and that HPW consult with union delegates in relation to the survey results, major issues, proposed responses and actions and then the ongoing implementation of any actions.

### 6. Workload, staffing levels and career paths

- 6.1. Together seeks a commitment that where a permanent employee leaves CITEC they will be replaced with a permanent employee as soon as reasonably practicable.
- 6.2. Together seeks a review through the Consultative Committee of staffing levels within CITEC and appropriate workload and classifications.
- 6.3. Together seeks a review of recruitment and selection practices to, stabilise the workforce and maximise permanent employment and internal career paths.

### 7. Agreed matters

- 7.1. Together seeks to include in the CITEC agreement, a range of agreed matters between the State of Queensland and Together in other public sector negotiations and will provide draft clauses of the matters being sought including work life balance, union encouragement and workplace bullying.

### 8. No Disadvantage / no diminution

- 8.1. Maintain existing on call and overtime arrangements
- 8.2. No individual employee will be disadvantaged in their average ordinary earnings or overall entitlements and conditions as a result of the introduction of this Agreement.
- 8.3. There shall be no diminution of any existing conditions for employees under this Agreement, whether contained in the agreement or another instrument.