

# Together Queensland, Industrial Union of Employees

## Financial Disclosure Statement for Year Ending 30 June 2016

### Accounts

Financial Statements for the year ending 30 June 2016 can be found <http://www.together.org.au/corporate-information/state-union/>

### Remuneration and benefits for highest paid officers

1 July 2015 to 30 June 2016

	Remuneration	Superannuation	Allowances	Honoraria	Termination	Other Benefits	Description of Allowance and Other Benefits
	\$	\$	\$	\$	\$	\$	
A Scott						4,811	Fully maintained vehicle, car park (RFBT for April-June 2015)

### Financial registers

The following Registers are published at <http://www.together.org.au/corporate-information/state-union/>

- Register of gifts, hospitality and other benefits given and received
- Register of political spending
- Register of credit card and cab charge account spending
- Register of loans, grants and donations

**Spending for political purposes**

Nature	Amount	GST	Total	Political object
	\$	\$	\$	
N/A	Nil			N/A

**Political party affiliation fees**

Together Queensland, Industrial Union of Employees was not affiliated to any political party during the year.

## Financial policies

<b>Name</b>	<b>Brief Description (Purpose)</b>	<b>Date Policy adopted</b>	<b>Date Last Reviewed</b>
<b>Access to and Use of Facilities</b>	This policy sets out the basis on which organizations external to the union may make use of the union's facilities and equipment, and how the interests of union members shall be protected and prioritised.	<b>16 December 2013</b>	<b>25 March 2014</b>
<b>Board Appointments and other Employment</b>	This policy governs the terms under which an employee or full-time elected official of the union may accept an appointment to a board or similar body, employment secondary to their employment with the union or participate in personal income-generating activity secondary to their employment with the union.	<b>16 December 2013</b>	<b>16 January 2014</b>
<b>Complaints – Governance and Financial Management</b>	This policy aims to provide a simple and transparent process for members to seek clarification or complain about the Union's financial management and governance and will include the steps which the organisation will take to collect, analyse and report on such issues.	<b>16 December 2013</b>	<b>16 January 2014</b>
<b>Credit Cards Policy</b>	The purpose of this policy is to establish guidelines for the operation of the Union's credit card facilities taking into account the Service Agreement between the State Union (Together) and the Federal Branch of the Union (ASUCSQ), and to create systems to ensure adequate security and control over purchasing/credit cards issued to authorised personnel.	<b>26 September 2012</b>	<b>30 August 2014</b>
<b>External Audit</b>	Annual external audit is an important feature of the union's financial management practice. This policy sets out the principles, policy and process governing the conduct of the union's external audit, drawing on the union's obligations by law and under the union rules and as good governance practices.	<b>19 February 2013</b>	<b>16 January 2014</b>
<b>Financial Management and Accountability</b>	This policy sets out the overall financial management and accountability practices for Together and provides financial management particulars on matters that are not otherwise captured in a specific policy.	<b>16 December 2013</b>	<b>30 August 2014</b>
<b>Gifts, Hospitality and Benefits</b>	This policy outlines the Union's position on giving and acceptance of gifts, hospitality and other benefits by officers and staff of the Union. The requirements	<b>16 December 2013</b>	<b>25 March 2014</b>

	under this policy aim to protect staff, officers and the Union from real or perceived influence and possible criticism.		
<b>Managing Conflicts of Interest</b>	This policy sets out the principles and processes to underpin the management of real or potential conflicts of interests on part of union officials and staff in order to ensure that the interests of members are given precedence at all times. It also establishes the processes by which the Union's legislative obligations with respect to the disclosure and recording of potential conflicts of interest are met.	<b>19 February 2013</b>	<b>16 January 2014</b>
<b>Mortality Benefit</b>	The rules of Together provide for payment of a mortality benefit on the death of a member. This policy sets out the terms and processes for payment of this benefit.	<b>20 December 2013</b>	
<b>Procurement</b>	'Procurement' refers to the acquisition of goods and services of an estimated value of over \$1000. This policy articulates the guiding principles and provisions that apply when sourcing goods or services for the Union.	<b>26 September 2012</b>	<b>25 March 2014</b>
<b>Purchasing Policy</b>	'Purchasing' refers to the purchase of goods or services of an estimated value of less than \$1000 that forms part of the Union's ordinary budgeted expenditure. This policy articulates the guiding principles and processes that apply to purchasing on the part of the Union and authorizes the relevant staff to do so in the normal course of the Union's business.	<b>26 September 2012</b>	<b>25 March 2014</b>
<b>Travel and Accommodation Policy</b>	This policy sets out guidelines for the provision of travel and accommodation by officers, delegates, members and staff of Together/ ASU. Travel and accommodation is provided to Together/ASU officers, delegates, members and staff is to assist them in carrying out the duties of their role.	<b>26 September 2012</b>	<b>16 January 2014</b>
<b>Use of Computers, Devices, Email and Internet</b>	Access to the internet and email is provided to Union staff to assist them in carrying out the duties of their employment. This policy sets out guidelines for acceptable use of the internet and email network by employees of the Union.	<b>26 September 2012</b>	<b>25 March 2014</b>
<b>Use of Motor Vehicles</b>	Use of the union motor vehicle fleet is provided to Union staff and officers to assist them in carrying out the duties of their employment. This policy sets out guidelines for acceptable use of the union vehicles by staff and officers of the Union.	<b>16 December 2013</b>	
<b>Privacy Policy</b>	Together provides the following information regarding the process of application of the National Privacy Policy	<b>12 March 2014</b>	

## Financial management training

### Officers with term of office ending on 23 December 2015

Name		Date completed	Position
Sharon	Abbott	Tuesday, 10 December 2013	Council Delegate
Martin	A'Bell	Sunday, 3 November 2013	Council Delegate
Dolores	Adams	Sunday, 15 December 2013	Council Delegate
Kay	Alexander		Council Delegate
Peter	Ashby	Thursday, 12 December 2013	Council Delegate
Peter	Ashby		Council Delegate
Denis	Auberson	Tuesday, 12 November 2013	Council Delegate
Michele	Bailey	Tuesday, 12 November 2013	Council Delegate
Trevor	Baker	Tuesday, 5 November 2013	Council Delegate
Helen	Bannerman	Tuesday, 5 November 2013	Council Delegate
Rachel	Barley	Tuesday, 5 November 2013	Council Delegate
Elizabeth	Barnes	Friday, 1 November 2013	Council Delegate
Chris	Barrett	Tuesday, 3 December 2013	Council Delegate
Anne-Marie	Bergel	Tuesday, 5 November 2013	Council Delegate
Julie	Bignell	Tuesday, 3 December 2013	Assistant Secretary
Stephen	Bonnick	Sunday, 17 November 2013	Council Delegate
Ray	Booker	Monday, 25 November 2013	Council Delegate
Susan	Brassel		Council Delegate
Gregory	Brazier	Sunday, 3 November 2013	Council Delegate
Cameron	Brown	Sunday, 3 November 2013	Council Delegate
Errold	Bryant	Friday, 1 November 2013	Council Delegate
Stephen	Buchanan		Council Delegate
Kate	Burke	Tuesday, 5 November 2013	Council Delegate

Alan	Burt	Sunday, 17 November 2013	Council Delegate
Ross	Butler	Sunday, 3 November 2013	Council Delegate
Michelle	Byard	Sunday, 3 November 2013	Council Delegate
George	Byers		Council Delegate
Anne-Maree	Byrnes		Council Delegate
Colin	Callaghan	Tuesday, 5 November 2013	Council Delegate
Chris	Carman		Council Delegate
Phillip	Carswell	Tuesday, 10 December 2013	Council Delegate
Peter	Cattach	Sunday, 3 November 2013	Council Delegate
Kerry	Celledoni	Friday, 1 November 2013	Council Delegate
Tahnee	Christensen	Tuesday, 5 November 2013	Council Delegate
Andrew	Coates	Sunday, 3 November 2013	Council Delegate
Jamie	Coburn	Sunday, 3 November 2013	Council Delegate
Pamela	Coles		Council Delegate
Anthony (Tony)	Collins	Monday, 16 December 2013	Council Delegate
Daniel	Collins		Council Delegate
Matthew	Collins		Council Delegate
Christine	Collyer	Tuesday, 3 December 2013	Council Delegate
Simon	Conlon	Tuesday, 5 November 2013	Council Delegate
John	Costello		
Darren	Cowen	Saturday, 21 June 2014	Council Delegate
Simon	Cox	Sunday, 3 November 2013	Council Delegate
Margaret	Crowther	Saturday, 21 June 2014	Council Delegate
Sarah	Crundall	Sunday, 3 November 2013	Council Delegate
Alex	Cutts		Council Delegate
Brian	Dalton		Council Delegate
Jim	Davies	Tuesday, 10 December 2013	Council Delegate

Justin	Desmond	Tuesday, 5 November 2013	Council Delegate
Peter	Devey	Sunday, 17 November 2013	Council Delegate
Sue	Dinning	Monday, 25 November 2013	Council Delegate
Alexander	Donald	Thursday, 12 December 2013	Council Delegate
Vivienne	Doogan	Tuesday, 5 November 2013	President
Sallyanne	Doyle		Council Delegate
Leo	Drysdale	Sunday, 30 March 2014	Council Delegate
Matthew	Dunford	Thursday, 12 December 2013	Council Delegate
Kayleen	Dwyer	Friday, 22 November 2013	Council Delegate
Marie	Edwards-Giller	Sunday, 3 November 2013	Council Delegate
James	Emerson	Sunday, 30 March 2014	Council Delegate
Ihab	Erian	Tuesday, 26 August 2014	Council Delegate
Karlene	Evans		Council Delegate
Perry	Faint	Thursday, 15 May 2014	Council Delegate
Karen	Faulkner	Tuesday, 12 November 2013	Council Delegate
Debra	Fennell	Sunday, 3 November 2013	Council Delegate
Allison	Finley-Bissett	Friday, 27 June 2014	Council Delegate
Mandy	Fisher	Friday, 1 November 2013	Council Delegate
Katherine	Flanders	Monday, 4 August 2014	Assistant Secretary
Kelly	Flood	Tuesday, 5 November 2013	Council Delegate
Thomas	Flood	Tuesday, 5 November 2013	Council Delegate
Eva	Foster	Sunday, 3 November 2013	Council Delegate
Christine	Fox	Sunday, 3 November 2013	Council Delegate
Brian	Fuller	Sunday, 3 November 2013	Council Delegate
James	Gannon	Monday, 25 November 2013	Council Delegate
Madonna	Gentry	Sunday, 17 November 2013	Council Delegate
Simon	Gideon		Council Delegate

Dominic	Ginley	Tuesday, 5 November 2013	Council Delegate
Carla	Gorton	Sunday, 3 November 2013	Council Delegate
Paul	Goulevitch	Sunday, 3 November 2013	Council Delegate
Deborah	Green	Sunday, 3 November 2013	Council Delegate
Andrew	Grodecki	Friday, 22 November 2013	Council Delegate
Judith	Guley	Sunday, 3 November 2013	Council Delegate
Mary	Haire	Sunday, 1 December 2013	Council Delegate
Ron	Hale	Tuesday, 5 November 2013	Council Delegate
Kelleigh	Hall	Sunday, 1 December 2013	Council Delegate
Kenneth	Hall		Council Delegate
Ross	Hall	Tuesday, 3 December 2013	Council Delegate
Damien	Hamwood	Monday, 16 December 2013	Council Delegate
Rodney	Harris	Sunday, 3 November 2013	Council Delegate
Michael	Hart	Sunday, 3 November 2013	Council Delegate
Bill	Harvey-Walker	Friday, 22 November 2013	Council Delegate
Edward	Hayton	Sunday, 3 November 2013	Council Delegate
Barbara	Heath	Tuesday, 10 December 2013	Council Delegate
Stephen	Hinkler	Sunday, 17 November 2013	Council Delegate
Ros	Hirst	Sunday, 3 November 2013	Council Delegate
Simone	Hitchcock	Tuesday, 5 November 2013	Council Delegate
Bronwen	Hodges	Sunday, 3 November 2013	Council Delegate
Catherine	Hogarth		Council Delegate
David	Horn		Council Delegate
Bronwen	Horold	Sunday, 3 November 2013	Council Delegate
George	Horold	Sunday, 3 November 2013	Council Delegate
Peter	Hughes	Friday, 29 August 2014	Council Delegate
Andrea	Hull	Tuesday, 5 November 2013	Council Delegate
Jason	Hunt		Council Delegate



Norman	Jacobsen	Sunday, 3 November 2013	Council Delegate
Simon	James	Tuesday, 10 December 2013	Council Delegate
Gavin	Janson		Council Delegate
Belinda	Johnson	Tuesday, 5 November 2013	Council Delegate
Susan	Johnston		Council Delegate
Damian	Jones	Friday, 22 November 2013	Council Delegate
Vicki	Jordan	Friday, 22 November 2013	Council Delegate
Kathleen	Josey	Tuesday, 5 November 2013	Council Delegate
Robert	Kelly	Monday, 16 December 2013	Council Delegate
Renee	Kempin	Friday, 22 November 2013	Council Delegate
Peter	Keys	Sunday, 3 November 2013	Council Delegate
Angela	King	Wednesday, 18 December 2013	Council Delegate
Philip	Kyson	Tuesday, 6 May 2014	Council Delegate
Vicki	Larner	Tuesday, 12 November 2013	Council Delegate
Wendy	Lawrence	Tuesday, 5 November 2013	Council Delegate
Cathy	Leftwich	Sunday, 3 November 2013	Council Delegate
Colin	Liddell	Friday, 13 December 2013	Council Delegate
Raymond	Lihou	Sunday, 3 November 2013	Council Delegate
Stephen	Louwrens	Sunday, 3 November 2013	Council Delegate
Tim	Lowrey	Tuesday, 5 November 2013	Council Delegate
Christine	Lowrie		Council Delegate
Brendan	Lynch	Tuesday, 5 November 2013	Council Delegate
John	Marhin	Sunday, 3 November 2013	Council Delegate
Trish	Martin	Sunday, 3 November 2013	Council Delegate
Wayne	May	Tuesday, 5 November 2013	Council Delegate
Ian	McCulloch	Monday, 25 November 2013	Council Delegate
Kim	McDavid	Sunday, 3 November 2013	Council Delegate
Ruth	McFarlane	Tuesday, 3 December 2013	Council Delegate

Stephen	McGinley	Sunday, 3 November 2013	Council Delegate
David	McInnes	Tuesday, 5 November 2013	Council Delegate
Maureen	McKirdy	Sunday, 3 November 2013	Council Delegate
Kevin	McNulty	Tuesday, 5 November 2013	Council Delegate
Geraldine	Mein	Friday, 13 December 2013	Council Delegate
Craig	Melchior	Wednesday, 18 December 2013	Council Delegate
Barbara	Melville	Tuesday, 3 December 2013	Council Delegate
Bruce	Mercer	Tuesday, 5 November 2013	Council Delegate
Rodney	Miles	Sunday, 15 December 2013	Council Delegate
Ian	Miller	Monday, 16 December 2013	Council Delegate
Ian	Miller	Friday, 12 September 2014	Council Delegate
Megan	Miller		Council Delegate
Barry	Millwood		Council Delegate
Perry	Mitchell	Sunday, 17 November 2013	Council Delegate
Catherine	Moller		Council Delegate
Serah-Jane	Morgan		Council Delegate
Jon	Morris	Friday, 25 July 2014	Council Delegate
Cristelle	Mulvogue	Friday 30 May 2014	Council Delegate
Adilia	Murabito	Sunday, 30 March 2014	Council Delegate
Zac	Murphy	Tuesday, 24 June 2014	Council Delegate
Gordon	Murray	Tuesday, 10 December 2013	Council Delegate
William	Nason	Tuesday, 5 November 2013	Council Delegate
Patricia	Neill	Sunday, 3 November 2013	Council Delegate
Gavin	Neville	Tuesday, 3 December 2013	Council Delegate
Stephanie	Nguyen	Friday, 22 November 2013	Council Delegate
Christina	Nipperess-Sims	Tuesday, 5 November 2013	Council Delegate
Paul	O'Driscoll	Sunday, 1 December 2013	Council Delegate

Linda	O'Gorman	Sunday, 3 November 2013	Council Delegate
Joanne	O'Shanesy	Sunday, 3 November 2013	Council Delegate
Janette	Papani	Friday, 13 December 2013	Council Delegate
Ian	Parker	Sunday, 3 November 2013	Council Delegate
Lyn	Payne	Sunday, 30 March 2014	Council Delegate
Josephine	Peat	Tuesday, 10 December 2013	Council Delegate
Karl	Peeters	Tuesday, 10 December 2013	Council Delegate
Manuel	Pereira	Tuesday, 5 November 2013	Council Delegate
Kevin	Place	Friday, 13 December 2013	Council Delegate
Paul	Prenzler	Sunday, 30 March 2014	Council Delegate
Suzanne	Price		Council Delegate
Christine	Radke	Tuesday, 10 December 2013	Council Delegate
Paul	Ready	Thursday, 12 December 2013	Council Delegate
Lachlan	Rich	Sunday, 3 November 2013	Council Delegate
Kirsten	Richards	Sunday, 1 December 2013	Council Delegate
Dennis	Richardson		Council Delegate
Robert	Rigg	Sunday, 17 November 2013	Council Delegate
Darren	Roach	Monday, 25 November 2013	Council Delegate
Gary	Roberts	Sunday, 3 November 2013	Council Delegate
Peter	Robertson	Sunday, 17 November 2013	Council Delegate
Linda	Robinson	Monday, 16 December 2013	Council Delegate
Lynn	Rowell	Tuesday, 10 December 2013	Council Delegate
Adrian	Ryan		Council Delegate
Andrew	Ryan	Sunday, 3 November 2013	Council Delegate
Helen	Ryan-Sykes	Sunday, 15 December 2013	Council Delegate
Matthew	Ryan-Sykes	Sunday, 15 December 2013	Council Delegate
Angie	Saville-Balsamo	Friday, 22 November 2013	Council Delegate
Alexander	Scott	Friday, 22 November 2013	Secretary

Debra	Scott		Council Delegate
Suellen	Sellwood	Friday, 22 November 2013	Council Delegate
Robyn	Sharpe	Sunday, 3 November 2013	Council Delegate
Ryan	Sheedy	Tuesday, 12 November 2013	Council Delegate
Joseph	Simon	Tuesday, 5 November 2013	Council Delegate
Sylvia	Smith	Sunday, 3 November 2013	Council Delegate
Tracey	Smith	Sunday, 30 March 2014	Council Delegate
Pauline	Spackman	Sunday, 3 November 2013	Council Delegate
John	Stack	Sunday, 3 November 2013	Council Delegate
Barry	Stark	Friday, 1 November 2013	Council Delegate
Mark	Starkey	Tuesday, 3 December 2013	Council Delegate
Kerri-Ann	Stedman		Council Delegate
Lyn	Stephens	Saturday, 21 June 2014	Council Delegate
Daniel	Stewart	Sunday, 30 March 2014	Council Delegate
Leaza	Stritzke-Fontana		Council Delegate
Kim	Sunarjana	Sunday, 30 March 2014	Council Delegate
Narelle	Sutherland	Sunday, 30 March 2014	Council Delegate
James	Swan	Friday 30 May 2014	Council Delegate
Daniel	Sweeney	Sunday, 3 November 2013	Council Delegate
John	Szandurski	Tuesday, 5 November 2013	Council Delegate
Adrian	Tantari	Monday, 16 December 2013	Council Delegate
Mark	Taylor	Friday, 1 November 2013	Council Delegate
Debra	Thomas		Council Delegate
Shanti	Thompson	Tuesday, 5 November 2013	Council Delegate
Kirsteen	Thomson	Tuesday, 5 November 2013	Council Delegate
Amanda	Timmers	Sunday, 3 November 2013	Council Delegate
Jeanetta	Tolu	Sunday, 17 November 2013	Council Delegate
Trevor	Toon	Tuesday, 5 November 2013	Council Delegate

Emma	Tovell	Sunday, 17 November 2013	Council Delegate
John	Treloar	Tuesday, 5 November 2013	Council Delegate
Robyn	Treloar	Tuesday, 5 November 2013	Council Delegate
Lawrence	Turner	Sunday, 3 November 2013	Council Delegate
Ross	Uhlmann	Sunday, 17 November 2013	Council Delegate
Kathleen	Wacker	Saturday, 21 June 2014	Council Delegate
Elise	Wall	Friday 30 May 2014	Council Delegate
Gregory	Walters	Sunday, 3 November 2013	Council Delegate
Ellen	Weber	Sunday, 3 November 2013	Council Delegate
Mark	Weber	Sunday, 3 November 2013	Council Delegate
Debra	Weekes		Council Delegate
Matthew	Weinert	Sunday, 15 December 2013	Council Delegate
Helen	West	Thursday, 12 December 2013	Council Delegate
Ron	West	Tuesday, 5 November 2013	Council Delegate
Sylvia	Whittaker	Sunday, 3 November 2013	Council Delegate
Rowena	Wichman	Sunday, 3 November 2013	Council Delegate
Derek	Willie	Tuesday, 12 November 2013	Council Delegate
Danielle	Wilson	Friday, 29 November 2013	Council Delegate
Maria	Wingrove	Tuesday, 5 November 2013	Council Delegate
Shawn	Wondunna-Foley	Sunday, 3 November 2013	Council Delegate
Marta	Wood		Council Delegate
Peter	Yates	Sunday, 3 November 2013	Council Delegate
Arthur	Young	Tuesday, 6 May 2014	Council Delegate
Debra	Young	Sunday, 3 November 2013	Council Delegate
Brad	Zeller	Monday, 16 December 2013	Council Delegate

**Officers who commenced their term of office on 23 December 2015**

Name		Date Completed	Officer's Role
Sharon	Abbott	Tuesday, 13 October 2015	Council Delegate
Michele	Bailey	Sunday, 22 November 2015	Council Delegate
Rachel	Barley	Wednesday, 2 March 2016	Council Delegate
Beth	Barnes	Sunday, 22 November 2015	Council Delegate
Ray	Booker	Sunday, 22 November 2015	Council Delegate
Cameron	Brown	Tuesday, 13 October 2015	Council Delegate
Michelle	Byard	Sunday, 22 November 2015	Council Delegate
Kerry	Celledoni	Tuesday, 13 October 2015	Council Delegate
Christine	Collyer	Tuesday, 13 October 2015	Council Delegate
Simon	Cox	Resigned	Council Delegate
Peter	Devey	Sunday, 22 November 2015	Council Delegate
Sue	Dinning	Resigned	Council Delegate
Ashley	Dodd	Sunday, 22 November 2015	Council Delegate
Sandy	Donald	Tuesday, 13 October 2015	Council Delegate
Vivienne	Doogan	Tuesday, 13 October 2015	President
Karen	Faulkner	Saturday, 5 March 2016	Council Delegate
Kate	Flanders	Tuesday, 13 October 2015	Assistant Secretary
Eva	Foster	Tuesday, 13 October 2015	Council Delegate
Christine	Fox	Sunday, 22 November 2015	Council Delegate
Deborah	Green	Sunday, 22 November 2015	Council Delegate
Ross	Hall	Wednesday, 2 March 2016	Council Delegate
Rodney	Harris	Sunday, 22 November 2015	Council Delegate
Catherine	Hogarth	Sunday, 22 November 2015	Council Delegate
Norm	Jacobsen	Tuesday, 13 October 2015	Council Delegate
Peter	Keys	Sunday, 22 November 2015	Council Delegate
Wendy	Lawrence	Sunday, 22 November 2015	Council Delegate

Stephen	Louwrens	Sunday, 22 November 2015	Council Delegate
Brendan	Lynch	Sunday, 22 November 2015	Council Delegate
Ruth	McFarlane	Tuesday, 13 October 2015	Council Delegate
Maureen	McKirdy	Sunday, 22 November 2015	Council Delegate
Bruce	Mercer		Council Delegate
Rod	Miles	Tuesday, 13 October 2015	Council Delegate
Irene	Monro	Tuesday, 13 October 2015	Assistant Secretary
Cristelle	Mulvogue	Sunday, 22 November 2015	Council Delegate
Paul	O'Driscoll	Tuesday, 13 October 2015	Council Delegate
Linda	O'Gorman	Sunday, 22 November 2015	Council Delegate
Jo	O'Shanesy	Tuesday, 13 October 2015	Council Delegate
Josephine	Peat	Wednesday, 2 March 2016	Council Delegate
Rodney	Reeves		Council Delegate
Travis	Rigby	Sunday, 22 November 2015	Council Delegate
Darren	Roach	Wednesday, 2 March 2016	Council Delegate
Gary	Roberts	Sunday, 22 November 2015	Council Delegate
Peter	Robertson		Council Delegate
Angie	Saville	Tuesday, 13 October 2015	Council Delegate
Anthony	Scott	Saturday, 5 March 2016	Secretary
Alex	Scott	Tuesday, 13 October 2015	Council Delegate
Jasmin	Sears	Sunday, 22 November 2015	Council Delegate
Ryan	Sheedy	Sunday, 22 November 2015	Council Delegate
Pauline	Spackman	Sunday, 22 November 2015	Council Delegate
John	Stack	Sunday, 22 November 2015	Council Delegate
Barry	Stark	Sunday, 22 November 2015	Council Delegate
Mark	Starkey	Tuesday, 13 October 2015	Council Delegate
Lyn	Stephens	Sunday, 22 November 2015	Council Delegate
Kim	Sunarjana	Sunday, 22 November 2015	Council Delegate
James	Swan	Sunday, 22 November 2015	Council Delegate

Amanda	Timmers	Sunday, 22 November 2015	Council Delegate
Ross	Uhlmann		Council Delegate
Gregory	Walters	Wednesday, 2 March 2016	Council Delegate
Rowena	Wichman	Sunday, 22 November 2015	Council Delegate
Peter	Yates	Sunday, 22 November 2015	Council Delegate

## Staff

Name		Date Completed	Officer's Role
Drew	Blackmore	Tuesday, 13 October 2015	Staff
Joanne	Buder	Tuesday, 13 October 2015	Staff
Allison	Finley-Bissett	Tuesday, 13 October 2015	Staff
Dan	Goldman	Sunday, 22 November 2015	Staff
Tracey	Herring	Tuesday, 13 October 2015	Staff
Nicole	Hipkin	Tuesday, 13 October 2015	Staff
Jo	McConnell	Sunday, 22 November 2015	Staff
Jill	McKay	Tuesday, 13 October 2015	Staff
Fekada	Meresne	Sunday, 22 November 2015	Staff
Kevin	O'Sullivan	Sunday, 22 November 2015	Staff
Michael	Thomas	Sunday, 22 November 2015	Staff
Margaret	Young	Tuesday, 13 October 2015	Staff
Paul	Beaton	Tuesday, 13 October 2015	Staff