

# QUEENSLAND PUBLIC SERVICE OFFICERS AND OTHER EMPLOYEES AWARD - STATE 2015

## PART 4 - Minimum Salary Levels, Allowances and Related Matters

### 12.8 Prescribed criteria for movement between classification levels

#### (b) Technical stream

Applicants for movement within the technical stream from level 2 to level 3 shall be assessed by a selection panel on the following criteria:

(i) Demonstrated technical expertise in one or more areas of a discipline as shown by:

- (A) detailed technical knowledge and experience;
- (B) high levels of accuracy and precision in undertaking procedures;
- (C) technical contribution at a local level.

(ii) Possession of higher technical qualifications or developmental experience through attendance at specialist seminars or in-service presentations relevant to the discipline.

(iii) Evidence of recognition by peers, industry or other client groups as shown by one or more of the following (the activities used as evidence will vary with the discipline of the applicant):

- (A) original in-service presentations;
- (B) published papers;
- (C) active involvement in conferences and seminars;
- (D) consultancies;
- (E) recognition as a resource person who collects, collates and imparts technical knowledge in a particular area;
- (F) preparation of significant internal reports.

(iv) Demonstrated levels of performance and innovation through:

- (A) a history of satisfactory performance;
- (B) demonstrated high levels of efficiency and effectiveness;
- (C) demonstrated high level of responsibility and initiative.