

RECEIVED
11 DEC 2018

BY:



Queensland
Government

5 December 2018

Enquiries to: Mr Ray Clarke
Executive Director
Employment Relations
Telephone: (07) 3708 5140
File Ref: C-ECTF-18/9049

Mr Alex Scott
Secretary
Together Queensland
Industrial Union of Employees
PO Box 3272
SOUTH BRISBANE BC QLD 4101

Email: alex.scott@together.org.au

Dear Alex

Thank you for your letter dated 4 October 2018, regarding the Medical Physicists Review and our meeting on 19 September 2018.

At this meeting Queensland Health proposed, effective 1 September 2018, to increase the current Medical Physicist's retention payment (for those classified HP4 and above) to an amount equal to 10 percent of their base rate of pay. This increased payment would remain in place until the next negotiations for the replacement Health Practitioner and Dental Officer (HPDO) agreement and be further considered at that time as part of the commitment to a meaningful review of the salary for medical physicists.

I acknowledge your request for a Memorandum of Understanding, however I do not consider this necessary and reconfirm my commitment to a review of the salary arrangements for medical physicists as part of the negotiations for the next HPDO agreement. In addition, I reconfirm my commitment to seriously consider requests from Health Service Chief Executives for above-award salary arrangements for medical physicists where it is justified and warranted and I have communicated this commitment to the relevant Hospital and Health Services.

In view of the above commitments, I do not believe a further meeting is necessary. However, as with all matters, I am happy to meet with you should you wish to discuss this matter further. I look forward to Together Queensland's response, on behalf of its members, with regards to the offered increase to the current Medical Physicist's retention payment (for those classified HP4 and above) to an amount equal to 10 percent of their base rate of pay, effective from 1 September 2018.

Should you require further information, the Department of Health's contact is Mr Ray Clarke, Executive Director, Employment Relations, Human Resources Branch, on telephone 3708 5140.

Yours sincerely

Michael Walsh
Director-General
Queensland Health

Office
Level 37
1 William Street
BRISBANE QLD 4000

Postal
GPO Box 48
BRISBANE QLD 4001

Phone
3708 5990

Email:
DG_Correspondence@health.qld.gov.au