



Form 10 – Notice of industrial dispute

Industrial Relations Act 2016, section 261
Industrial Relations (Tribunals) Rules 2011, rule 180



Information

- Use this form to notify the Registrar of an industrial dispute.
- Please read this form carefully. Please complete all relevant sections. Information that is missing or non-compliant with the relevant section of an Act or the Rules may result in the rejection of your form.
- Once this form has been processed the Industrial Registry will contact you and provide you with a sealed copy of the notice of dispute.

PLEASE NOTE: Practice Note 1 of 2018 - ELECTRONIC FILING AND HARD COPIES OF DOCUMENTS. Documents which are longer than 30 pages in length must be supplied to the Industrial Registry in hard copy before it will be accepted for filing.

For further information please contact the Industrial Registry on 1300 592 987 or via email at qirc.registry@qirc.qld.gov.au

NOTICE is hereby given under section 261 of the *Industrial Relations Act 2016* of an industrial dispute.

Between

State of Queensland (Queensland Corrective Services)

and

Together Queensland Industrial Union of Employees

PLEASE NOTE: If there are more than two parties to this application, please complete a **Form 1 – Parties list** and file it with this form.

The notifier requests that the commission hold a conciliation conference of the parties to resolve the matter.

1. Particulars of party notifying the dispute

Name/Organisation:	State of Queensland – Queensland Corrective Services		
Postal address:	GPO Box 1054		
	Suburb/Town	Brisbane	Postcode 4001
Phone number:	(07) 3565 7420	Fax number:	N/A
Mobile number:	0427 659 268		
Email address:	amanda.edie@Corrections.qld.gov.au		
Name of contact person:	Amanda Edie		
Direct phone number of contact person:	07 3565 7423	Mobile number:	0417739394
Email address of contact person:	amanda.edie@Corrections.qld.gov.au		

2. Place where dispute exists

Escort and Security Branch

3. Subject matter of dispute

(must)

Queensland Corrective Services (QCS) has been negotiating with the Together Queensland Industrial Union of Employees (Together Queensland) for a replacement agreement to the Queensland Corrective Services - Correctional Employees' Certified Agreement 2016 which has a nominal expiry date of 30 April 2019. In accordance with section 236 of the Industrial Relations Act 2016 (the Act), on Friday 23 April 2019, the union provided legitimate notice of their intention to take protected industrial action across the State from 1 May 2019.

Should staff withdraw their labour, QCS holds genuine concerns about the safety and welfare of all persons within Correctional Centres including prisoners, QCS staff, Qhealth staff, contractors and visitors. Without an adequate cohort of custodially trained staff QCS is unable to ensure the health and safety of all persons within a correctional facility.

QCS has attempted to negotiate a response capacity with the union similar to a model that is currently operating at the Woodford Correctional Centre which sees the Emergency Response Group and Dog Squad continue to respond to codes and contingencies.

Further to this QCS also holds serious concerns regarding the operations of Princess Alexandra Hospital Secure Unit (PAHSU) should staff withdraw their labour. The PAHSU is unique in that it is in a community setting and houses seriously ill prisoners. Further there are prisoners who require urgent cardio vascular treatment, kidney dialysis, chemotherapy and radium treatment. Without sufficient custodially trained officers there is a real threat to public safety at the PAHSU and a threat to the welfare of prisoners.

Accordingly, in order to continue the essential service delivery of prisoners and maintain the safety and security of all persons (including the public) QCS requires 24 custodially trained staff to be available at the PAHSU.

QCS recognises the right of its staff to participate in protected industrial action. However without a minimum contingent of custodially trained staff or response capacity, QCS cannot guarantee the safety, security and welfare of prisoners, staff (both QCS and clinical staff) and members of the public.

Accordingly, QCS respectfully seeks the urgent assistance of the QIRC to put in place with the union an 'emergency response capacity' and minimum staffing for PAHSU.

4. Briefly state the award/certified agreement/determination affected, OR the industry in which the dispute arose and/or type of work being undertaken by those in dispute

Queensland Corrective Services - Correctional Employees' Certified Agreement 2016

Correctional Employees Award - State 2015

5. Have the applicable dispute settling procedures, if any, been followed?

Not applicable

6. What attempts under any applicable dispute settling procedures have been undertaken to resolve the dispute?

detail) character limit

QCS is attempting to have discussions with the Together Union to put in some contingencies prior to staff taking protected industrial action


7. Unavailability of the representative of the party notifying the dispute to attend a conciliation conference within 3 days of lodgement

Queensland Corrective Services is available at the Commissions earliest convenience.

8. Particulars of the other party to the dispute

Name/Organisation:	Together Queensland Industrial Union of Employees		
Phone number:	3017 6100	Fax number:	3017 6200
Email address:	Alex.Scott@together.org.au		
Name of contact person:	Michael Thomas		
Direct phone number of contact person:	3017 6117	Mobile number:	0407 321 655
Email address of contact person:	Michael.Thomas@together.org.au		

9. Signature of person notifying the dispute

Signature:	
Name in full (please print):	Amanda Edie
Position/Capacity:	Assistant Commissioner, People Capability Command
Date:	30 / 04 / 2019