

CITEC

Administration Stream									
Level	Increment	2017 EB Schedule <i>1/11/2017</i>	Award Rate <i>1/09/2018</i>	2018 EB Schedule <i>1/11/2018</i>	Current rate of pay <i>EB Sch - Green Award - Red</i>	Award (3% SWC) <i>1/09/2019</i>	Rate of pay post SWC <i>EB Sch - Green Award - Red</i>	Wages Policy <i>1/11/2019</i>	% increase wages policy to 2019 SWC
Level 1	1	1474.10	1,409	1,481.10	1481.10	1451.27	1481.10	1518.13	2.50%
	2	1557.90	1,501	1,569.35	1569.35	1546.03	1569.35	1608.58	2.50%
	3	1641.90	1,592	1,657.13	1657.13	1639.76	1657.13	1698.56	2.50%
Level 2	1	1832.30	1,830	1,856.85	1856.85	1884.90	1884.90	1903.27	0.97%
	2	1876.10	1,876	1,902.80	1902.80	1932.28	1932.28	1950.37	0.94%
	3	1919.70	1,923	1,948.63	1948.63	1980.69	1980.69	1997.35	0.84%
	4	1963.40	1,972	1,994.60	1994.60	2031.16	2031.16	2044.47	0.66%
	5	2008.80	2,019	2,041.25	2041.25	2079.57	2079.57	2092.28	0.61%
	6	2058.50	2,068	2,091.10	2091.10	2130.04	2130.04	2143.38	0.63%
	7	2112.50	2,120	2,145.30	2145.30	2183.60	2183.60	2198.93	0.70%
	8	2173.20	2,180	2,204.44	2204.44	2245.40	2245.40	2259.55	0.63%
Level 3	1	2323.20	2,323	2,356.44	2356.44	2392.69	2392.69	2415.35	0.95%
	2	2411.60	2,408	2,446.58	2446.58	2480.24	2480.24	2507.74	1.11%
	3	2500.70	2,494	2,536.71	2536.71	2568.82	2568.82	2600.13	1.22%
	4	2590.10	2,579	2,628.15	2628.15	2656.37	2656.37	2693.85	1.41%
Level 4	1	2744.50	2,729	2,785.81	2785.81	2810.87	2810.87	2855.46	1.59%
	2	2835.60	2,816	2,878.30	2878.30	2900.48	2900.48	2950.26	1.72%
	3	2926.10	2,905	2,970.80	2970.80	2992.15	2992.15	3045.07	1.77%
	4	3017.90	2,992	3,063.53	3063.53	3081.76	3081.76	3140.12	1.89%
Level 5	1	3179.90	3,147	3,228.60	3228.60	3241.41	3241.41	3309.32	2.10%
	2	3271.30	3,236	3,322.63	3322.63	3333.08	3333.08	3405.70	2.18%
	3	3363.60	3,325	3,416.42	3416.42	3424.75	3424.75	3501.83	2.25%
	4	3455.30	3,413	3,511.86	3511.86	3515.39	3515.39	3599.66	2.40%
Level 6	1	3647.20	3,599	3,711.22	3711.22	3706.97	3711.22	3804.00	2.50%
	2	3732.10	3,681	3,799.71	3799.71	3791.43	3799.71	3894.70	2.50%
	3	3816.80	3,762	3,887.74	3887.74	3874.86	3887.74	3984.93	2.50%
	4	3901.70	3,844	3,975.63	3975.63	3959.32	3975.63	4075.02	2.50%
Level 7	1	4080.50	4,015	4,160.98	4160.98	4135.45	4160.98	4265.00	2.50%
	2	4178.50	4,111	4,262.66	4262.66	4234.33	4262.66	4369.23	2.50%
	3	4276.70	4,205	4,364.94	4364.94	4331.15	4364.94	4474.06	2.50%
	4	4374.60	4,299	4,466.03	4466.03	4427.97	4466.03	4577.68	2.50%
Level 8	1	4519.90	4,439	4,616.85	4616.85	4572.17	4616.85	4732.27	2.50%
	2	4606.50	4,524	4,706.76	4706.76	4659.72	4706.76	4824.43	2.50%
	3	4692.80	4,607	4,796.89	4796.89	4745.21	4796.89	4916.81	2.50%
	4	4779.70	4,690	4,886.68	4886.68	4830.70	4886.68	5008.85	2.50%

Professional Stream									
Level	Increment	2017 EB Schedule <i>1/11/2017</i>	Award Rate <i>1/09/2018</i>	2018 EB Schedule <i>1/11/2018</i>	Current rate of pay <i>EB Sch - Green Award - Red</i>	Award (3% SWC) <i>1/09/2019</i>	Rate of pay post SWC <i>EB Sch - Green Award - Red</i>	Wages Policy <i>1/11/2019</i>	% increase wages policy to 2019 SWC
Level 1	1	\$1,478.65	1449	\$1,516.35	1516.35	1492.47	1516.35	1554.26	2.50%
	2	\$1,614.06	1582	\$1,655.22	1655.22	1629.46	1655.22	1696.60	2.50%
	3	\$1,749.61	1715	\$1,794.22	1794.22	1766.45	1794.22	1839.08	2.50%
	4	\$1,884.91	1906	\$1,932.97	1932.97	1963.18	1963.18	1981.29	0.92%
	5	\$1,958.35	1985	\$2,008.29	2008.29	2044.55	2044.55	2058.50	0.68%
	6	\$2,035.61	2064	\$2,087.51	2087.51	2125.92	2125.92	2139.70	0.65%
	7	\$2,124.01	2152	\$2,178.16	2178.16	2216.56	2216.56	2232.61	0.72%
Level 2	1	\$2,296.09	2320	\$2,354.63	2354.63	2389.60	2389.60	2413.50	1.00%
	2	\$2,424.96	2444	\$2,486.79	2486.79	2517.32	2517.32	2548.96	1.26%
	3	\$2,553.59	2568	\$2,618.70	2618.70	2645.04	2645.04	2684.17	1.48%
	4	\$2,682.11	2694	\$2,750.50	2750.50	2774.82	2774.82	2819.26	1.60%
	5	\$2,811.08	2820	\$2,882.76	2882.76	2904.60	2904.60	2954.83	1.73%
	6	\$2,938.57	2945	\$3,013.50	3013.50	3033.35	3033.35	3088.84	1.83%
Level 3	1	\$3,087.09	3087	\$3,165.81	3165.81	3179.61	3179.61	3244.96	2.06%
	2	\$3,182.04	3180	\$3,263.18	3263.18	3275.40	3275.40	3344.76	2.12%
	3	\$3,276.76	3272	\$3,360.32	3360.32	3370.16	3370.16	3444.33	2.20%
	4	\$3,373.21	3364	\$3,459.22	3459.22	3464.92	3464.92	3545.70	2.33%
Level 4	1	\$3,595.53	3574	\$3,687.21	3687.21	3687.21	3687.21	3779.39	2.50%
	2	\$3,689.56	3664	\$3,783.64	3783.64	3773.92	3783.64	3878.23	2.50%
	3	\$3,784.06	3754	\$3,880.55	3880.55	3866.62	3880.55	3977.56	2.50%
	4	\$3,878.67	3844	\$3,977.57	3977.57	3959.32	3977.57	4077.01	2.50%
Level 5	1	\$4,059.49	4015	\$4,160.98	4160.98	4135.45	4160.98	4265.00	2.50%
	2	\$4,158.69	4111	\$4,262.66	4262.66	4234.33	4262.66	4369.23	2.50%
	3	\$4,258.48	4205	\$4,364.94	4364.94	4331.15	4364.94	4474.06	2.50%
	4	\$4,357.10	4299	\$4,466.03	4466.03	4427.97	4466.03	4577.68	2.50%
Level 6	1	\$4,504.24	4439	\$4,616.85	4616.85	4572.17	4616.85	4732.27	2.50%
	2	\$4,591.96	4524	\$4,706.76	4706.76	4659.72	4706.76	4824.43	2.50%
	3	\$4,679.89	4607	\$4,796.89	4796.89	4745.21	4796.89	4916.81	2.50%
	4	\$4,767.49	4690	\$4,886.68	4886.68	4830.70	4886.68	5008.85	2.50%

Notes:

The 2019 Award rate has been calculated assuming a 3% SWC in line with the National Minimum Wage decision.

The Award rate catches the EB rate on 1 September