

**Summary of without prejudice discussions
custodial EB negotiations
18 June 2021**

Potential agreement topics discussed since 27 April 2021

1. Term of Agreement
2. Wages
 - a. The impact of award rates of pay
 - b. The outcome of the wages determination mechanism in the *State Government Entities Certified Agreement (Core)* and related agreements
3. Classification structure
 - a. Tied to rank structure
 - b. Progression arrangements
4. Appointment to any pay point based on a recognition of skills, knowledge and abilities
5. Shift penalties / the aggregated shift allowance
6. Sick leave accrual and sector implications
7. Sick leave on public holidays
8. Management of sick leave
9. Management of recreation leave
10. Hours of work
 - a. Averaging hours of work over a roster
 - b. Supervisor handover
11. Management of emergent circumstances / critical incidents
 - a. Meal allowances
 - b. Deployment of staff
 - c. Alternate duties
 - d. Roster variations
 - e. Excess travel
12. Location based appointments, including rosters within or across centres
13. Temporary deployment on shift by shift or part shift basis
14. Training and travel
15. Delegate activities and union encouragement
16. Potential impacts of 12/12 appeal
17. Agreement tidy up – minor and inconsequential drafting updates and rollover of other conditions