



10 September 2020

Angela May  
Industrial Advocate  
Together – Australian Services Union

By email: [angela.may@together.com.au](mailto:angela.may@together.com.au)

Dear Angela

## **Extension of JobKeeper provisions in the Fair Work Act**

Since April 2020, Armaguard Group has been eligible for the JobKeeper wage subsidy scheme provided by the Australian Government. Unfortunately, from 27 September 2020 Armaguard Group will no longer qualify for the extended JobKeeper wage subsidy.

Under the amended legislation, Armaguard Group (including Armaguard and Point2Point) qualifies as a Legacy employer; therefore JobKeeper enabling directions in relation to stand downs and changing employees' days and hours of work have been extended until 28 March 2021.

Although the amended legislation does not entitle us to any financial payments under the wage subsidy, it will enable the business to continue to rely on the changes to the Fair Work Act to operate more efficiently and adjust our operations as the businesses needs change.

The extended JobKeeper enabling directions will allow us to continue to undertake the following:

- issue JobKeeper enabling stand down directions;
- issue JobKeeper enabling directions in relation to employees' duties and locations of work; and
- make agreements with employees to work on different days or at different times.

The extension will enable Armaguard to continue to operate at reduced hours of operation across all branches and facilities until 28 March 2021.

The current JobKeeper enabling directions in place will end on 27 September 2020. Our intention is to issue new JobKeeper enabling directions commencing on 28 September 2020 and concluding on 28 March 2021.

We will commence Toolbox Talks with our employees from Friday, 11 September 2020 to discuss our proposed course of action and the effect they will have on the practices of our individual branches.



# ARMAGUARD GROUP

Prior to giving any JobKeeper enabling directions, we will provide the required notice and will consult with all employees and they will each have the opportunity to provide their feedback in relation to the proposed changes.

Please be assured that we are aware of the requirements and restrictions provided within the amended legislation and will comply with all of the obligations contained therein.

We appreciate the cooperation we have received from our employees to date and look forward to working with you in this next stage of the business.

Yours sincerely,

*mdemirova*

**Melita Demirova**

*Workplace Relations Manager*

Linfox Logistics