

North Qld Region Request to purchase additional Speech- Language Pathology service in 2018



Please consider the following information and complete the form below if you wish to purchase additional Speech-Language Pathology service in 2018. Please return your request form here to Sharyn Holm, Speech-Language Pathologist In Charge (sholm48@eq.edu.au) by **Monday 27th November 2017**. Our ability to staff these positions will be impacted upon by the timeliness of requests and availability of staff.

SLPs employed by schools under this program will be engaged in roles which fit into the general position description for an SLP and the professional competencies of an SLP. Further SLT service documents can be found [here](#). A link to the Regional Speech Language Therapy service delivery documents can be found [here](#).

Recruitment:

Requests will be managed in line with DET recruitment policy. Successful applicants will be appointed under DET conditions. SLP-IC to manage recruitment in consultation with the school Principal. Positions will be filled through seconding existing staff or through recruiting from the current state-wide applicant pool. Seconding SLPs to these positions is contingent on backfill being available for their regional service.

Appointment of SLPs to schools:

Continuity of services to all schools in the region is a priority. All factors will be considered when determining staff members to undertake regional and purchase time including: SLP skill set; travel; impact on other schools the SLP services; nature of work to be undertaken in school purchase time.

Vacancy Management:

Once the purchased time has started, if a vacancy arises in the regional team the purchased position will not be affected for the contracted time period. If the purchased SLP resigns or commences leave before the contracted time has been completed then a replacement will be provided only if there are appropriate applicants available.

Supervision:

Professional supervision will be provided by Regional SLP-IC. The school principal will be responsible for program supervision.

Resources:

SLPs employed by the North Qld Region receive resource and operational grants to ensure they have appropriate access to therapy and assessment materials, professional development, ICTs, photocopying etc. in order to provide high quality services to students. SLPs employed through school purchase **do not** attract these grants and as such ***the cost of purchasing resources and professional development associated with additional SLP time will be covered by the purchasing school. This would include provision of a desk and computer.***

Costs:

Please see the spread sheet attached for specific information about the cost of SLP purchase related to FTE. It is useful to budget for the highest level of salary (PO3 level 4).

North QLD Region
Request to purchase additional Speech-Language Pathology service in
2018

This form is for schools purchasing additional Speech-Language Therapy time. Returning this form is confirmation from the school principal that additional time will be purchased (as per the information provided on the form) as we will proceed with staffing the purchased time. Return this completed form (with Principal signature) to Sharyn Holm, Acting Speech-Language Pathologist-in-Charge (sholm48@eq.edu.au) . If you require further information prior to completing this form please email.

SLPs employed by schools under this program will be engaged in roles which fit into the general position description for an SLP and the professional competencies of an SLP. Further SLT service documents can be found here.

Recruitment:

Requests will be managed in line with DET recruitment policy. Successful applicants will be appointed under DET conditions. The SLP-IC will manage recruitment in consultation with the school Principal. Positions will be filled through seconding existing staff or through recruiting from the current state-wide applicant pool. Seconding SLPs to these positions is contingent on backfill being available for their regional service.

Appointment of SLPs to schools:

Continuity of services to all schools in the region is a priority. All factors will be considered when determining staff members to undertake regional and purchase time including: SLP skill set; travel; impact on other schools the SLP services; nature of work to be undertaken in school purchase time.

Vacancy Management:

Once the purchased time has started, if a vacancy arises in the regional team the purchased position will not be affected for the contracted time period. If the purchased SLP resigns or commences leave before the contracted time has been completed then a replacement will be provided if there are appropriate applicants available.

Supervision:

Professional supervision will be provided by Regional SLP-IC. The school principal will be responsible for program supervision.

Resources:

The provision of resources may need to be discussed with the SLP-IC depending on the FTE purchased and the work that the SLP will be undertaking.

Costs:

Please see attached for information about the cost of SLP purchase related to FTE. Schools are always advised to budget for the highest level of salary (PO3 level 4), however, the cost is likely to be less than this.

2018 Request for Additional SLT Purchased Time

School:

Principal:

Please indicate the additional FTE you wish to purchase. (Please note: This does not include your current allocated regional service.)

FTE: 0.05 0.1 0.2 0.3 0.4 0.5 0.7 1.0

Length of appointment:

- Semester 1 (Monday January 22nd - Friday July 6th)
 - Semester 2 (Monday July 9th - Friday December 21st)
 - Semester 1 and 2 (Monday January 23rd - Friday December 21st)
- NB: For Mount Isa region the final date for semester 2 is Friday 14th December.

Please note that appointments are inclusive of school holidays.

This additional service will focus on:

- similar activities to those prioritised in our current regional service
- whole school strategies and approaches to support oral language and differentiation

Staffing considerations:

- Prefer for one SLP to deliver both purchase time and regional services
- Prefer separate SLPs to deliver purchase time and regional service
- Both options listed above would be suitable

Comments: [Click here to enter text.](#)

Briefly outline any specific activities or approaches that will be implemented (we will consider this information when considering staffing for additional time)

Target students (all that apply):

- early years
- middle years
- senior/secondary
- ATSI students
- Culturally and linguistically diverse students
- Students with disabilities
- Other (please describe)

Other comments or considerations:

I have read the information document about purchasing SLPs

Signature:

Principal Name:

Signature:

Date:

South East Region Request to purchase additional Speech- Language Pathology service in 2018



Please consider the following information and complete request form if you wish to purchase additional Speech-Language Pathology service in 2018. Forms can be returned to Jo Adsett, Senior Advisor-Speech-Language Therapy (Jo.Adsett@det.qld.gov.au) by 13/10/17. Our ability to staff these positions will be impacted upon by the timeliness of requests and availability of staff.

SLPs employed by schools under this program will be engaged in roles which fit into the general position description for an SLP and the professional competencies of an SLP. Further SLT service documents can be found [here](#). A link to the Regional Speech Language Therapy service delivery documents can be found [here](#).

Recruitment:

Requests will be managed in line with DET recruitment policy. Successful applicants will be appointed under DET conditions. SA-SLT to manage recruitment in consultation with the school Principal. Positions will be filled through seconding existing staff or through recruiting from the current state-wide applicant pool. Seconding SLPs to these positions is contingent on backfill being available for their regional service.

Appointment of SLPs to schools:

Continuity of services to all schools in the region is a priority. All factors will be considered when determining staff members to undertake regional and purchase time including: SLP skill set, travel, impact on other schools the SLP services, and the nature of work to be undertaken in school purchase time.

Vacancy Management:

Once the purchased time has started, if a vacancy arises in the regional team the purchased position will not be affected for the contracted time period. If the purchased SLP resigns or commences leave before the contracted time has been completed then a replacement will be provided only if there are appropriate applicants available.

Supervision:

Professional supervision will be provided by the regional Senior Advisors-Speech Language Therapy. The school principal will be responsible for program supervision.

Resources:

SLPs employed by the South East Region receive resource and operational grants to ensure they have appropriate access to therapy and assessment materials, professional development, ICTs, photocopying etc. in order to provide high quality services to students. SLPs employed through school purchase **do not** attract these grants and as such ***the cost of purchasing resources and professional development associated with additional SLP time will be covered by the purchasing school. This would include provision of a desk and computer.***

Costs:

Please see the spreadsheet attached for specific information about the cost of SLP purchase related to FTE. It is useful to budget for the highest level of salary (PO3 level 4).

South East Region

Request to purchase additional Speech-Language Pathology service in 2018

Principal Name: [Click here to enter text.](#)

Principal email contact: [Click here to enter text.](#)

School: [Click here to enter text.](#)

Requested purchase FTE: [Click here to enter text.](#)

(Please note, this is in addition to allocated regional service)

Length of appointment:

Semester 1 and 2

Other: [Click here to enter text.](#)

(Please note that appointments are inclusive of school holidays)

Staffing considerations:

Prefer for one SLP to deliver both purchase time and regional services.

Prefer separate SLPs to deliver purchase time and regional service

Both options listed above would be suitable

Comments: [Click here to enter text.](#)

Have you discussed this request with your current SLP?

yes

no

Comment: [Click here to enter text.](#)

This additional service will focus on:

similar activities to those prioritised in our current regional service

whole school strategies and approaches to support oral language and differentiation

Comments: [Click here to enter text.](#)

I have read the information document about purchasing SLPs

Date: [Click here to enter text.](#)

Please return via email to Jo.ADSETT@det.qld.gov.au by Friday 14th of October, 2017

School Name

Status **Perm/Temp**

Classification

Paypoint

Award

Fortnightly Salary 2558.50

Fraction 0.10

Start Date

End Date

Fortnights Worked 2

Total Cost (On-costs included) \$ 663.82

Refer to salary scales at HR Website:

<https://oneportal.qld.qld.gov.au/Services/HumanResources/Payroll/Pages/Default.aspx>

MUST FILL IN GREEN

These dates should be EXCLUSIVE of the annual leave entitlement applicable to the

Reminder: This total includes all costs for leave and salary related on-costs.

PO2	2	2371.00	61858	40.2252	new graduate Bachelor
	3	2496.50	65132	42.3544	new graduate Masters
	4	2622.50	68419	44.4921	40% of staff
	5	2748.80	71714	46.6348	
PO3	6	2873.50	74968	48.7504	
	1	3018.40	78748	51.2087	50% of staff
	2	3111.00	81164	52.7797	
PO4	3	3203.50	83577	54.3490	
	4	3296.40	86001	55.9251	
	1	3509.30	91555	59.5370	Snr SLP
	2	3600.00	93921	61.0759	10% of staff
	3	3690.20	96275	62.6061	
	4	3780.70	98636	64.1415	

