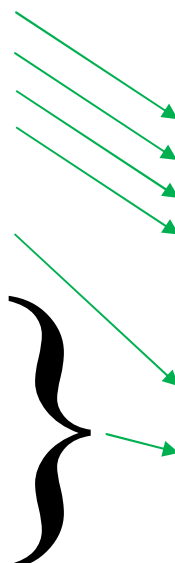


NEGOTIATION UPDATE – PROPOSED MODEL

The following table sets out where we have got to in the negotiations. It is important to understand this is not agreed, at the moment the proposal is that those in the CO1-1 to 1-7 receive total of 1% over the first two years but will receive at least 2.5% each year through access to increments but, over 5 years will be considerably better off than they would be otherwise. The proposal also creates a genuine career path for Correctional Officers through to CO3-4 and for Trade Instructors to CO2-4.

Current Model	
CO1-1	\$48,045
CO1-2	\$49,168
CO1-3	\$50,410
CO1-4	\$51,740
NO PROGRESSION WITHOUT CERT IV	
CO1-5	\$53,175
CO1-6	\$54,659
CO1-7	\$56,143
NO PROGRESSION WITHOUT DIPLOMA	
CO1-8	\$57,424
CO1-9	\$58,697

Proposed model (at the end of the agreement)	
CO1-1	\$48,528
CO1-2	\$49,661
CO1-3	\$50,915
CO1-4	\$52,259
CO1-5	\$53,708
CO1-6	\$55,207
CO1-7	\$56,706
NO PROGRESSION WITHOUT CERT IV	
CO1-8	\$61,839
CO1-9	\$63,210



REQUIRES CERT IV, DEGREE AND EXPERIENTIAL PROGRESSION REMAINS

APPOINTMENT TO SUPERVISOR OR EXPERIENTIAL PROGRESSION REQUIRED

CO2-1	\$59,959
CO2-2	\$63,055
CO2-3	\$66,167
CO2-4	\$69,242

CO2-1	\$64,569
CO2-2	\$67,904
CO2-3	\$71,255
CO2-4	\$74,566

APPOINTMENT TO CO3-1 LEVELS REQUIRES A DIPLOMA

CO3-1	\$78,417
CO3-2	\$80,873
CO3-3	\$83,328
CO3-4	\$85,788

***Trade Instructors can progress to CO2-2 with Cert IV Trade Qual and To CO 2-4 with Diploma**