



No loss of current conditions or entitlements.

All allowances to increase in line with wages.

1% increase in superannuation.

5% wage increase per year or yearly Fair Work wage decision, whichever is greater.

20 days paid domestic and family violence leave.

4 weeks paid paternity leave.

Address inadequate staffing levels resulting in workload issues. Staff often miss out on breaks.
Performing unpaid work because of limited access to paid overtime.

Fix clause 19.5 Abandonment of employment to comply with NES.

Retention of redundancy provisions.

Staff parking issues.

Cross training in other areas of the business.