

TAFE Services Staff Wage Comparison

Administration Stream							
Level	Increment	Current EB Schedule	Award Rate	Current rate of pay	Wages Policy	% increase to current rate of pay	Award (3% SWC)
		1/09/2018	1/09/2018	EB Sch - Green Award - Red	1/09/2019		1/09/2019
Level 1	1	1,477.90	1,409	1477.90	1514.85	2.50%	1451.27
	2	1,559.10	1,501	1559.10	1598.08	2.50%	1546.03
	3	1,640.00	1,592	1640.00	1681.00	2.50%	1639.76
Level 2	1	1,824.10	1,830	1830.00	1869.70	2.17%	1884.90
	2	1,866.20	1,876	1876.00	1912.86	1.96%	1932.28
	3	1,909.40	1,923	1923.00	1957.14	1.78%	1980.69
	4	1,953.00	1,972	1972.00	2001.83	1.51%	2031.16
	5	1,997.70	2,019	2019.00	2047.64	1.42%	2079.57
	6	2,044.80	2,068	2068.00	2095.92	1.35%	2130.04
	7	2,097.40	2,120	2120.00	2149.84	1.41%	2183.60
	8	2,155.50	2,180	2180.00	2209.39	1.35%	2245.40
Level 3	1	2,303.80	2,323	2323.00	2361.40	1.65%	2392.69
	2	2,392.60	2,408	2408.00	2452.42	1.84%	2480.24
	3	2,481.10	2,494	2494.00	2543.13	1.97%	2568.82
	4	2,568.90	2,579	2579.00	2633.12	2.10%	2656.37
Level 4	1	2,723.90	2,729	2729.00	2792.00	2.31%	2810.87
	2	2,814.10	2,816	2816.00	2884.45	2.43%	2900.48
	3	2,904.40	2,905	2905.00	2977.01	2.48%	2992.15
	4	2,995.30	2,992	2995.30	3070.18	2.50%	3081.76
Level 5	1	3,156.80	3,147	3156.80	3235.72	2.50%	3241.41
	2	3,248.50	3,236	3248.50	3329.71	2.50%	3333.08
	3	3,339.60	3,325	3339.60	3423.09	2.50%	3424.75
	4	3,431.20	3,413	3431.20	3516.98	2.50%	3515.39
Level 6	1	3,621.90	3,599	3621.90	3712.45	2.50%	3706.97
	2	3,706.70	3,681	3706.70	3799.37	2.50%	3791.43
	3	3,791.10	3,762	3791.10	3885.88	2.50%	3874.86
	4	3,875.20	3,844	3875.20	3972.08	2.50%	3959.32
Level 7	1	4,052.70	4,015	4052.70	4154.02	2.50%	4135.45
	2	4,150.60	4,111	4150.60	4254.37	2.50%	4234.33
	3	4,248.40	4,205	4248.40	4354.61	2.50%	4331.15
	4	4,345.80	4,299	4345.80	4454.45	2.50%	4427.97
Level 8	1	4,490.20	4,439	4490.20	4602.46	2.50%	4572.17
	2	4,577.10	4,524	4577.10	4691.53	2.50%	4659.72
	3	4,662.50	4,607	4662.50	4779.06	2.50%	4745.21
	4	4,749.10	4,690	4749.10	4867.83	2.50%	4830.70

Operational Stream							
Level	Increment	Current EB Schedule	Award Rate	Current rate of pay	Wages Policy	% increase to current rate of pay	Award (3% SWC)
		1/09/2018	1/09/2018	EB Sch - Green Award - Red	1/09/2019		1/09/2019
Level 1	1	1,322.00	1,244	1322.00	1355.05	2.50%	1281.32
	2	1,416.90	1,354	1416.90	1452.32	2.50%	1394.62
	3	1,512.50	1,446	1512.50	1550.31	2.50%	1489.38
	4	1,607.30	1,556	1607.30	1647.48	2.50%	1602.68
	5	1,702.60	1,647	1702.60	1745.17	2.50%	1696.41
	6	1,798.00	1,757	1798.00	1842.95	2.50%	1809.71
Level 2	1	1,824.10	1,830	1830.00	1869.70	2.17%	1884.90
	2	1,868.70	1,879	1879.00	1915.42	1.94%	1935.37
	3	1,914.00	1,929	1929.00	1961.85	1.70%	1986.87
	4	1,959.40	1,978	1978.00	2008.39	1.54%	2037.34
Level 3	1	1,987.10	2,008	2008.00	2036.78	1.43%	2068.24
	2	2,023.80	2,047	2047.00	2074.40	1.34%	2108.41
	3	2,064.60	2,089	2089.00	2116.22	1.30%	2151.67
	4	2,107.70	2,133	2133.00	2160.39	1.28%	2196.99
Level 4	1	2,197.10	2,218	2218.00	2252.03	1.53%	2284.54
	2	2,268.80	2,288	2288.00	2325.52	1.64%	2356.64
	3	2,340.90	2,359	2359.00	2399.42	1.71%	2429.77
	4	2,412.10	2,427	2427.00	2472.40	1.87%	2499.81
Level 5	1	2,475.90	2,489	2489.00	2537.80	1.96%	2563.67
	2	2,558.20	2,568	2568.00	2622.16	2.11%	2645.04
	3	2,641.10	2,650	2650.00	2707.13	2.16%	2729.50
	4	2,723.90	2,729	2729.00	2792.00	2.31%	2810.87
Level 6	1	2,843.80	2,844	2844.00	2914.90	2.49%	2929.32
	2	2,919.90	2,919	2919.90	2992.90	2.50%	3006.57
	3	2,995.30	2,992	2995.30	3070.18	2.50%	3081.76
Level 7	1	3,178.20	3,132	3178.20	3257.66	2.50%	3225.96
	2	3,216.60	3,205	3216.60	3297.02	2.50%	3301.15
	3	3,293.40	3,280	3293.40	3375.74	2.50%	3378.40

Professional Stream							
Level	Increment	Current EB Schedule	Award Rate	Current rate of pay	Wages Policy	% increase to current rate of pay	Award (3% SWC)
		1/09/2018	1/09/2018	EB Sch - Green Award - Red	1/09/2019		1/09/2019
Level 1	1	\$1,509.50	1449	1509.50	1547.24	2.50%	1492.47
	2	\$1,637.70	1582	1637.70	1678.64	2.50%	1629.46
	3	\$1,765.70	1715	1765.70	1809.84	2.50%	1766.45
	4	\$1,893.70	1906	1906.00	1941.04	1.84%	1963.18
	5	\$1,965.20	1985	1985.00	2014.33	1.48%	2044.55
	6	\$2,040.10	2064	2064.00	2091.10	1.31%	2125.92
	7	\$2,128.90	2152	2152.00	2182.12	1.40%	2216.56
Level 2	1	\$2,301.20	2320	2320.00	2358.73	1.67%	2389.6
	2	\$2,430.30	2444	2444.00	2491.06	1.93%	2517.32
	3	\$2,558.90	2568	2568.00	2622.87	2.14%	2645.04
	4	\$2,688.10	2694	2694.00	2755.30	2.28%	2774.82
	5	\$2,817.50	2820	2820.00	2887.94	2.41%	2904.6
	6	\$2,945.30	2945	2945.30	3018.93	2.50%	3033.35
Level 3	1	\$3,093.90	3087	3093.90	3171.25	2.50%	3179.61
	2	\$3,188.80	3180	3188.80	3268.52	2.50%	3275.4
	3	\$3,283.60	3272	3283.60	3365.69	2.50%	3370.16
	4	\$3,378.80	3364	3378.80	3463.27	2.50%	3464.92
Level 4	1	\$3,597.00	3574	3597.00	3686.93	2.50%	3681.22
	2	\$3,690.00	3664	3690.00	3782.25	2.50%	3773.92
	3	\$3,782.50	3754	3782.50	3877.06	2.50%	3866.62
	4	\$3,875.20	3844	3875.20	3972.08	2.50%	3959.32
Level 5	1	\$4,052.70	4015	4052.70	4154.02	2.50%	4135.45
	2	\$4,140.80	4111	4140.80	4244.32	2.50%	4234.33
	3	\$4,248.40	4205	4248.40	4354.61	2.50%	4331.15
	4	\$4,345.80	4299	4345.80	4454.45	2.50%	4427.97
Level 6	1	\$4,490.20	4439	4490.20	4602.46	2.50%	4572.17
	2	\$4,577.10	4524	4577.10	4691.53	2.50%	4659.72
	3	\$4,662.50	4607	4662.50	4779.06	2.50%	4745.21
	4	\$4,749.10	4690	4749.10	4867.83	2.50%	4830.7

Technical Stream							
Level	Increment	Current EB Schedule	Award Rate	Current rate of pay	Offer	% increase to current rate of pay	Award (3% SWC)
		1/06/2018	1/09/2018	EB Sch - Green Award - Red	1/06/2019		1/09/2019
Level 1	1	1,509.50	1,449	1509.50	1547.24	2.50%	1492.47
	2	1,637.70	1,582	1637.70	1678.64	2.50%	1629.46
	3	1,765.70	1,715	1765.70	1809.84	2.50%	1766.45
	4	1,893.70	1,906	1906.00	1941.04	1.84%	1963.18
	5	1,965.20	1,985	1985.00	2014.33	1.48%	2044.55
	6	2,040.10	2,064	2064.00	2091.10	1.31%	2125.92
	7	2,128.90	2,152	2152.00	2182.12	1.40%	2216.56
Level 2	1	2,164.70	2,188	2188.00	2218.82	1.41%	2253.64
	2	2,244.80	2,265	2265.00	2300.92	1.59%	2332.95
	3	2,325.70	2,342	2342.00	2383.84	1.79%	2412.26
	4	2,406.90	2,422	2422.00	2467.07	1.86%	2494.66
	5	2,488.20	2,501	2501.00	2550.41	1.98%	2576.03
	6	2,568.90	2,579	2579.00	2633.12	2.10%	2656.37
Level 3	1	2,723.90	2,729	2729.00	2792.00	2.31%	2810.87
	2	2,798.30	2,800	2800.00	2868.26	2.44%	2884
	3	2,871.60	2,872	2872.00	2943.39	2.49%	2958.16
	4	2,945.30	2,945	2945.30	3018.93	2.50%	3033.35
Level 4	1	3,093.90	3,087	3093.90	3171.25	2.50%	3179.61
	2	3,193.90	3,184	3193.90	3273.75	2.50%	3279.52
	3	3,293.40	3,280	3293.40	3375.74	2.50%	3378.4
Level 5	1	3,431.20	3,413	3431.20	3516.98	2.50%	3515.39
	2	3,532.60	3,512	3532.60	3620.92	2.50%	3617.36
	3	3,634.50	3,610	3634.50	3725.36	2.50%	3718.3
	4	3,736.10	3,708	3736.10	3829.50	2.50%	3819.24
Level 6	1	3,857.70	3,826	3857.70	3954.14	2.50%	3940.78
	2	3,955.40	3,921	3955.40	4054.29	2.50%	4038.63
	3	4,052.70	4,015	4052.70	4154.02	2.50%	4135.45

Notes:

- For several classification levels in each stream, the Award rate is currently higher.
- The Award rate is the rate that is paid due to a clause in the agreement.
- No formal offer has been made, but the employer has advised the wage position of Government.
- The wage increase against the current rate of pay is less than 2.5% where the Award rate currently applies.
- The SWC is due to increase the Award rate again on the same day as the EB pay rise is due.
- The 2019 Award rate has been calculated assuming a 3% SWC in line with the National Minimum Wage decision.
- For the classifications where the Award is higher after the SWC, the agreement rate may not apply at all.