

From: Margarita Cerrato

Sent: Tuesday, 3 September 2019 9:02 AM

Subject: Re: AG2019/2970 Application by Linfox Armaguard Pty Ltd [SEC=UNCLASSIFIED]

Good morning,

We have had a chance to consider the undertakings provided by the Applicant in FWC Matter No. AG2019/2970 and indicate that we have no issues with the undertakings as provided.

We note there remain a number of provisions which are less beneficial than the Award and the claim that the more beneficial provisions compensate adequately for those. Those matters include those identified by Together as less beneficial, for example, Casual loading and meal allowance and non-inclusion of the laundry vehicle or first aid allowances and less beneficial overtime and TOIL provisions.

It remains unclear to us whether the more beneficial provisions are sufficient to leave employees better off overall, particularly where the issue of overtime for additional hours for part-time employees has not been addressed by way of an undertaking.

Please don't hesitate to contact me if you require anything further.

Regards,
Margarita Cerrato