



Enquiries to: Katrina McGill
Senior Director
Employment Relations
HR Branch
Telephone: 3708 5140
File Ref: C-ECTF-19/10729

Queensland Health

Mr Alex Scott
General Secretary
Together Queensland, Industrial Union of Employees
PO Box 3272
SOUTH BRISBANE QLD 4101

Email: registry-list@together.org.au

Dear Alex

Further to my letter dated 30 August 2019, I am writing to outline the Queensland Health offer for the replacement agreement to the *Queensland Public Health Sector Certified Agreement (No 9) 2016*.

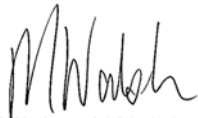
The Departments' offer consists of the following:

- A 2.5% per annum wage increase (backdated to 1 September if agreement is reached by 30 September 2019);
- A three-year agreement with a nominal expiry of 31 August 2022;
- An indexation of allowances by 2.5% per annum;
- Commence negotiations to replace EB10 six months prior to nominal expiry;
- Creation of a clinical assistant stream for inclusion of the agreed clinical assistant roles into the next Health Practitioners and Dental Officers Certified Agreement
- Creation of an Aboriginal and Torres Strait Islander workforce stream;
- Continued commitment to maximising permanent employment with no contracting out or leasing of existing operational services currently provided by the operational stream;
- Continued commitment to brief unions twice a year in respect to the budget situation;
- Continued commitment to workload management;
- Continued support for breast feeding mothers;
- A review of the terms of reference for Health Consultative Forums;
- A Review of HR Policies C29 and C30 to include all current eligible facilities;
- Improved employee access of flexible working arrangements;
- Improved employment reporting information to unions; and
- Continued commitment to operate the Lady Ramsay Child Care Centre.

Departmental officers are scheduled to meet with officers of your union on 10 September 2019 to further discuss the details of the offer.

In the interim if you have any questions please do not hesitate to contact Ms Katrina McGill, Senior Director, Employment Relations, Human Resources Branch on telephone 3708 5140 or via email on Katrina.McGill@health.qld.gov.au

Yours sincerely

A handwritten signature in black ink, appearing to read 'M Walsh', written in a cursive style.

Michael Walsh
Director-General
06 / 09 / 2019