

24 February 2014

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Joint Consultative Committee (JCC) Update

Date Claimer: The next JCC Meeting is scheduled for 12 May 2014 at 1300 hrs.

ASQ say: "Unions play a vital role within industrial relations"

ASQ Harassment and Bullying Policy & Procedure

Earlier this year, ASU visited as many workplaces as possible, just before the last JCC Meeting on 10/2/14. We wanted to let you know that ASQ was proposing to strip away your rights to representation and refuse any meeting to continue where a representative attempted to speak or act on your behalf.

Staff reacted strongly by emailing the ASU to say that this was wrong and that we should stop ASQ from doing this.

Harassment and Bullying at work is a serious issue for anyone involved and with you backing us this has stopped.

Following discussions with Human Resources, ASQ agreed that Unions play a pivotal role in representing their members in all proceedings related to their employment and that they will amend their policy.

We are now providing the changes we want to reinstate a union member's right to be represented by their Union, at any stage of the procedure.

A reminder: Need Union Representation? You must be a member.

If you want to join, visit us online at: www.together.org.au/au/join-now

Staff Satisfaction Survey

ASQ has summarized the responses to the survey which have gone back to the Service Managers to disseminate. Some Service Managers are developing Action Plans arising from the responses.

Contact your Union Delegate or the ASU on 1800 177 244, if any of the action items are about changing your work practices.

Other Agenda items discussed:

1. Budget update;
2. Presentation on Consumer Directed Care;
3. A new document for staff to detail workload management issues;
4. Update on release of new uniform;
5. Staff issues – none identified for Administration or Allied Health.

Want to know more? Contact Valda Graham at: info@qld.asu.net.au