



StarTrack Bargaining commences

On 2 July 2014, the ASU National bargaining team met with StarTrack Management representatives to discuss the content of a new National Enterprise Agreement to cover all staff in the Call Centre and Clerical classifications at StarTrack. At the meeting Management presented a financial overview of the business. Management and the ASU then presented their high level claims which detailed what terms and conditions each party would like in the new Agreement.

Multiple employment conditions.

Staff are currently employed in a number of different ways. Some employees are covered by Enterprise Agreements, while other staff are covered by the Award. The unions aim is to have all employees covered by one new Agreement that will ensure all employees enjoy the same terms and conditions of employment rather than inferior Award conditions. Over the next few months the ASU National Negotiating team and StarTrack Management will negotiate the terms and conditions of this Agreement and ensure that members are informed and engaged in the process as we go. We will ensure that employees have a say in their future working conditions.

Future terms and conditions

Managements initial position is that they would like to reduce some of the EBA provisions to be more in line with the lesser Award conditions and the ASU believes that where possible we should set the minimum terms and conditions in accordance with the existing enterprise agreement.

So that we can be better informed and achieve the best possible outcomes for you the ASU has requested a variety of information from the company to ensure that our claims are reflective of members needs. The company has agreed to provide us with the information that we have requested and have scheduled future meeting dates to discuss the findings and our respective claims.

As the negotiations continue the ASU will ensure that we conduct workplace meetings over the coming weeks and months to discuss Management's proposals with you as well as your priorities to ensure any future agreement is reflective of your needs and gives you the best possible outcome for any future agreement.

Join now



Stay informed

www.asu.asn.au

<http://twitter.com/ASUnion>

www.facebook.com/australianservicesunion

ASU Claim

Over the last few months the ASU has surveyed members at StarTrack to ask you what you want to see in the new EBA. We have used your survey responses to prepare the Log of Claims

At our initial meeting with the company on Wednesday 2 July the ASU put a broad and principled claim to commence negotiations.

As negotiations advance the ASU will provide more detail on each claim to Management.

Our claims include:

- Fairness and Equity across the business, including equal pay for equal work
- Improve rostering, including fairness and transparency in roster allocations and rosters to be published as far in advance as possible.
- Adequate training, including introduction of a Buddy Training allowance
- Improve access to Annual Leave
- Minimise use of labour hire contractors
- Provision of safe and secure parking
- Increases wages and allowances
- Increase Superannuation
- Improve consultation and communication
- Maintain shift swaps

Future meetings

The next meeting is scheduled for the 16th of July at the ASU.

Join the Union and have your say

If you're not a member of the ASU, you can join online now at our secure form: <https://asujoin.asn.au/>

More information

For more information, please get in touch with the relevant contact below.

Branch	Contact	Mobile
NSW	Clare Raffan	0417 177 266
QLD	Jo Justo	1800 177 244
SA/NT	Steve Georganas	0400 108 415
VIC	Andy Lewis	0409 778 890
WA	Jennifer Greeney	0427 007 166