



A.S.U *in* AIRLINES

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Aero-Care Agreement to come before Tribunal

The ASU can advise that the hearing of the application by Aero-Care to approve an enterprise agreement for staff is listed before the independent umpire, Fair Work Australia Tribunal on Monday 20th February 2012.

The hearing has been delayed a couple of times because of the illness of the Tribunal member assigned to hearing the application. The Australian Services Union (ASU) will be representing our members at the hearing.

As indicated in a previous bulletin the ASU believes that many of the minimum standards that are required by law to be in the proposed agreement are not there. In our last bulletin we listed a number of the items in the agreement that do not meet the minimum standard like casual loading, minimum shift lengths, the standby system, length of unpaid meal breaks, and allowances.

We will be saying to the Tribunal that means the agreement cannot be approved because it does not pass the minimums required by the law. The law also prescribes a series of time frames and procedures for the consideration of agreements by staff and the lodging agreements which must also be complied with.

Why are we doing this?

Minimum conditions are important and need to be followed. Often in the

airline and ground handling industries, companies have negotiated better than the minimum standards for staff. ASU members just want to be paid fairly and have their hard work recognised.

If the Fair Work Australia Tribunal doesn't approve the Aero-Care EBA the ASU will provide a list of what we think needs to be improved to the company and we will call for a meeting to discuss and negotiate with the company about the problems we see with the agreement.

What can you do?

The ASU represents our members, if you want to know more about the minimum conditions or the EBA process or if you have ideas about how to improve your pay and conditions, the ASU has representatives in each state you can contact – feel free to make contact.

In the meantime we will keep you posted about what happens at the Tribunal.

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