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What Does UnitingCare Health Management Really Think of Allied Health and Technicians?

Not a lot based on their current offer in negotiations for your new Agreement.

You clearly told UCH management that their offer was unacceptable when they put an Agreement to you to vote on. That Agreement had not been supported by your Delegates and contained many points of concern.

In an effort to reach agreement, all non-management bargaining representatives met and collated the key claims from all areas to be covered by this Agreement. These key issues were put to management and their response is an offer that continues to not recognise your work, your dedication and your skills and experience.

The wage increase was improved by a one-off (one only) 0.5% increase. All other changes to their offer effectively made no overall change but rearranged the way things currently work. Some examples are: keeping wage levels at the top and bottom the same but adding in extra points in between (whilst in some instances your ability to never reach the top level has not changed); adding an extra level to Allied Health to 1.5; being able to cash in 2 days off your current paid days training leave to pay for training – no increase to the actual dollar value or the ability to access required training.

These are all very fine point details, but in effect management are not paying much attention to the fact that the issues surrounding your classification structures, professional development and wages are important.

Your Delegates at the bargaining table will be speaking with as many of you as possible over the next few days. Let them know how much you support the need for wages and conditions which genuinely endorse your skills and dedication.

For more information contact your local Together Delegate or phone the Union Office on 1800 177 244.

YOUR COLLECTIVE AGREEMENT – YOUR SAY

Together We Win!