

9 January 2014

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## **A Combined Joint Consultative Committee (JCC) Update**

***Date Claimer: The next JCC Meeting is scheduled for 10 February 2014 at 1300 hrs.***

**One of the Agenda items at the next JCC Meeting will be discussion on the latest Draft version of the 'Bullying, Harassment & Discrimination Policy and Procedures'.**

Recently Anglicare Southern Queensland (ASQ) proposed an amendment to this Draft that would strip away your rights to representation including refusing to continue any meeting where a representative attempted to speak on your behalf or represent you.

### **Doesn't sound right does it?**

That's why we feel that the next JCC will be an important meeting with Anglicare Southern Queensland (ASQ) and their plans to finalise the 'Bullying, Harassment & Discrimination Policy and Procedures' for approval in February 2014.

**We cannot let this amendment be accepted and included in the overall policy and procedures.**

**You have a fundamental right to be represented and this must be preserved.**

We know that workers who have been exposed to bullying, experience varying emotional and physical symptoms. In these circumstances, workers commonly do not feel confident or strong enough to represent themselves such as ASQ propose. In our experience, this usually serves to add further stress and anxiety to the situation and is not helpful to the individual/individuals placed in such a position.

**Members have a right to have their Union Delegate or Official attend any meeting and represent them as they require.**

### **Next steps:**

- Email us today at: [info@qld.asu.net.au](mailto:info@qld.asu.net.au) and
  - tell us if you oppose ASQ attempts to strip away your rights to have representation;
  - tell us how you would feel if you were not allowed to have someone speak on your behalf; and
  - tell us your name and best email address for us to contact you.
  
- Join today online by visiting: [www.together.org.au/join-now](http://www.together.org.au/join-now)

Our Unions' Industrial Officer, Valda Graham intends to speak up strongly at the next JCC, to advocate for this restrictive policy amendment to be deleted.

***Let your employer know you agree with our view.***