



Why haven't negotiations commenced?

The second round of meeting to negotiate with NBN Co management held on the 24th September 2014 established that the management representatives sent by the company to negotiate your agreement did not have the authority to bargain.

What does this mean?

To negotiate an agreement both the employees and the employer need to be able to come to the negotiating table knowing what their claims are and so find a resolution satisfactory to all parties.

ASU members have a clear set of claims which was built from the survey and meeting and discussing issues with you. From these issues the log of claims is developed. This log has now been presented to your employer.

This means we know what needs to be negotiated, we are ready to negotiate and these negotiations should have commenced by now.

Management Claims

Management has advised that they have not yet received instructions from the Federal Government Department (the Minister's office) on what they are able to bargain on.

So to be clear, your management, the leadership of the NBN Co, your local management are not able to determine what their position is at the negotiation table.

How does this affect you?

If the negotiations had commenced in full at the right time, when the ASU was ready to bargain on your behalf, you could expect that the negotiations would now be concluded. Your next wage rise should have been expected to be paid from the 1st July 2014.

Management at the negotiation table advise that the Government says back pay is not on offer. So, because the government won't give management the go ahead to bargain, you are now 4 months behind in your wage increase.

Do you think this is good enough?

We say no! You need to join together with your co-workers in the ASU and help bring pressure to bear on your employer and the Federal Government Union. You can join online here: <https://asujoin.asn.au/> or contact your local ASU Organiser

Branch	Contact	Mobile
NSW US	Clare Raffan	02 9265 8211
C&SQ	Sapphire Parsons	0409 163 610
VIC PS	Gail Evans	0430 079 488

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