



Vote NO to Emirates EBA 2014

The ballot to vote on the Enterprise Agreement put forward by Emirates management will commence on Monday 9th June and close on Sunday 15th June. The ASU and the ALAEA advise our members to vote NO.

Emirates will now have circulated the agreement you will be voting on. Voting will commence on **9 June 2014** and close on **15 June 2014**. Make sure you vote **NO**.

Why you should vote NO

You should vote NO because the wages Emirates want to pay you over the next three years may actually result in a reduction in take home pay when increases in inflation are factored in.

Emirates will only guarantee wages rising by 2.75% x 2.75% x 2.50% a year over the next three years. The last 2 CPI rises have been 2.9% (March quarter 2014) and 2.7% (December quarter 2013).

In the 2014 Budget the Australian Treasury forecast inflation in 2014 at 2.6%, then in 2015 and 2016 of 2.5% each year.

That's effective guaranteed wage increases of 0.15% in 2014, 0.25% in 2015 and 0.0% in 2016. Even factoring in a "Good" rating for merit increases that could mean a minimum extra 1.5% per year your guaranteed wage increase would be; - 1.65% in 2014, 1.75% in 2015 and 1.5% in 2016. That's sure to keep the power/water/gas bills paid.

Yes there are increased numbers of Emirates planes flying in and out of Australia but the thing that makes the whole shebang work are the employees. And the guaranteed real earned income growth projected for Emirates employees in 2016 is just 0.0%? Generous. *Not*.

Are there any gains in the Emirates offer?

Putting aside that your current guaranteed wage increase offer may or may not be less than the increase to your cost of living in the next three years, (after all there is only about 0.25% in it each year), Emirates management also:

- Want to introduce Double/Split Shifts;
- Won't provide a decent increase to redundancy entitlements or give any job security guarantees; and
- Need to fix international duty travel; and
- Won't include paid breaks at the call centre.

These issues need to be addressed by Emirates management if they want to offer their employees a decent enterprise agreement.

ASU Delegates say – NO!

Your ASU Delegates have been considering this offer for four months now and they say a guaranteed wage increase offer of barely less than the cost of living cannot be supported and nor can the failure to include clauses that improve the agreement that we have genuinely suggested.

ASU Delegates have called on Emirates to recognise the work you have performed, the work you will continue to perform and your value to Emirates before they can recommend a Yes vote.

You need to vote NO to this substandard offer and support your ASU Delegates and the ALAEA in their bid to achieve a fair and real wage increase for Emirates employees.

Contact your local organiser

If you have any further questions please contact your local organiser:

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