

▶ Great airline  
Great staff  
we deserve a great agreement



## Back to the bargaining table

Your ASU National Negotiating Team (NNT) are pleased to advise that Virgin management has agreed to recommence negotiations after 84% of the 79% of staff who voted rejected the company's Virgin Ground Crew Agreement on 4<sup>th</sup> May 2013.

A meeting is scheduled for Friday 24<sup>th</sup> May 2013 in Brisbane and your negotiating team will be attending with delegates representing the Pit Crew.

Meanwhile, ASU representatives are addressing a range of local issues for members so make sure you keep in touch about those developments.

### What will we say?

Your NNT will again stress to Virgin management what we know you want from a new agreement. You have told us you want:

- Better pay rise.
- Recognition of the contribution of long term staff.
- Recognition of our skills and industry standards.
- Inclusion of Trainers and Team leaders in the agreement.
- Part-time provisions with a trigger for conversion to full-time.
- Better higher duties provisions.
- Contractor rates.
- Job security from priority of work to Virgin staff.
- Better allowances.
- Improved rostering.
- Recognition of the increased work complexity as a result of SABRE.

### What else can we do?

Working together is really important so that we get the best results possible.

Your NNT are discussing our next steps and will report back after our meeting about what else we all need to do to secure the best deal we can.

### Annual leave loading – why are we waiting?

Back in March 2013 management conceded that there were errors with annual leave loading payments after your NNT raised our concerns about this issue.

Despite following up the company about where this issue is at the company is not coming clean on what is happening. We will again raise this issue with them at the upcoming meeting and report back.

### Got any questions?

For more information please contact your local Organiser's or NNT:

#### STAY INFORMED

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