



A.S.U *in* AIRLINES

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Air Niugini – Bulletin 5

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Air Niugini Bargaining Hots Up – Not!

Air Niugini's current offer is:

Give up things you have now and they won't ask for you to give up more....sounds like a good deal....not!

Here is a fine example – if you agree to remove the District Allowance they will give you a wages offer of 2% per year for 2 years and 2.5% for the third year. CPI is currently running at 3.1%. Air Niugini says you are in front of CPI in total since 2004. They need to recheck their figures. You are behind. Why should you run on the lowest average rate anyway? Aren't you worth more?

Air Niugini says that if you give up your claims for parental leave and increases in superannuation they will withdraw their claim for changing Saturdays from overtime to ordinary hours. Well Saturday is overtime and you have been very clear that this is not going to change. Why should you have to give up your reasonable claims on building better family lives and ensuring your working life contributes to your retirement, reducing the burden on society by improving your superannuation?

Air Niugini have withdrawn their claim to increase the number of hours worked in overtime prior to accessing meal breaks. They say this will have an impact on flexibility in the workplace, when you can go out and have coffee or taking longer on some breaks and shorter in others.

The ASU is not pursuing any drafting changes to the way you work as set out in the personal leave clause.

That is the end of their offer. In summary – 2% per year for 2 years, one year at 2.5%, remove district allowance, withdraw claims for extra leave and superannuation in return for keeping Saturdays at overtime rates.

What do we want?

It is time for Air Niugini to come to the negotiating table with a realistic offer. ASU members are not going to remove or reduce any of their current conditions. ASU members at Air Niugini are seeking a wage offer that is better than CPI and that claim currently stands at 5% per year.

ASU members are prepared to negotiate on all our claims but not at the cost of reducing any current conditions.

Call your local ASU office and let them know what you think of the Air Niugini offer.

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