



A•S•U *in* AIRLINES

Malaysia Airlines

13 August 2013

No agreement yet but Malaysia management say they're done talking

On Tuesday 6th August, the ASU Bargaining Team was ready for tough but fair negotiations and hoped to soon have a deal. **We were not however, prepared to compromise on job security!** Management has refused to negotiate on their decision to insert a casual employment category into the Agreement. This clause has not existed in our past agreements and the ASU is concerned its misuse could undermine current employees conditions and job security.

There also remains disagreement about who the EBA applies to. It needs to be clear that Malaysia Airlines, its employees, and the ASU are parties bound to the Agreement; as it is in the current Agreement. **This protects your right to have the ASU bring matters up on your behalf.**

At negotiations, the ASU Bargaining Team indicated that we were prepared to put to ASU members for approval a claim of \$200 per year fixed increases. Malaysia Airlines refused to move from their original position of \$100. The ASU Bargaining Team is extremely disappointed that Malaysia Airlines did not even attempt to reach a compromise on the wages scale for the next three years.

ASU	Malaysia Airlines
Amend to:	
PMS 5 - \$400 + 5% per year	PMS 5 - \$100 + 5% per year
PMS 4 - \$400 + 4.5% per year	PMS 4 - \$100 + 4.5% per year
PMS 3 - \$400 + 3.5% per year	PMS 3 - \$100 + 3.5% per year
PMS 2 -2%	PMS 2 -2%
PMS 1 – 0 increase	PMS 1 – 0 increase

The ASU believes that an amicable agreement can be reached on these three matters, just as agreement was reached on:

- travel insurance for staff on duty travel;
- increase to the car allowance rate of 74c/km, with a maximum allowable rate of \$750 per month effective from 1 January 2013 and back dated to 1 September 2012 and that the allowance will be adjusted automatically in line with the ATO cents per km rate;
- ability to access long service leave for periods of less than two weeks; and
- confirmation that compassionate leave can be accessed in cases where immediate in-laws are incapacitated or die.

The ASU is ready to meet again to negotiate a fair and reasonable EBA for members. But if the company refuse to meet and issues the Agreement for voting, the ASU will recommend a NO vote to members.

Where to next?

The ASU encourages Malaysia management to come back to the table and negotiate the last three outstanding matters. If management decide to continue down the path of putting out the EBA without agreement members will need to ensure their voices are heard.

Please contact your local delegate or ASU Organiser if you have any queries on these issues.

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