

## Conciliation Update: 16 December 2011

Conciliation commenced yesterday at Fair Work Australia with Ergon Energy over the matters that the Unions and Ergon have not been able to reach agreement on during the negotiations for a new Enterprise Agreement.

Issues discussed in yesterday's session included:

- On-call allowance - \$45 regular, \$50 more than 1 in 3 with an additional \$5 per annum
- PICW Allowance
- RPEQ Allowance – SBU seeking \$3000 payment
- Superannuation - Income protection – reduce waiting period to 14 days
- Operational Control Centre – a revised procedure relating to the utilisation of sixteen (16) prepaid additional hours for short notice (less than twenty-four (24) hours notice) of availability due to illness the following procedure will apply to cover shift/s for which the employee is unavailable.
- Start and finish on the job (outside 15 kilometre radius)
- Control centre – flexibility and standardisation of rosters

Good progress was made in relation to many of these issues; however, not all outstanding items were able to be discussed and so another day of conciliation has been scheduled for Friday 23 December.

Your Union Representatives will continue working hard through this conciliation process to reach an agreement.

**YOUR ENTERPRISE AGREEMENT – YOUR SAY**