

23 July 2013

www.qld.asu.net.au

Your Bargaining Rights Under Fair Work Australia

RACQ management will soon be advising you that it is time to renegotiate your next Agreement.

They will distribute a notice which advises you of your rights as an employee in the bargaining process. The ASU is automatically the bargaining representative for ASU members and will be bargaining on behalf of employees at all levels of your Agreement.

So if you haven't already joined there has never been a better time!

An ASU survey will be distributed for all employees to ensure you understand your rights, have a say in your Agreement and take the opportunity to join the ASU so that when it really counts, so will your opinion!

The Fair Work Act has delivered some major benefits and general protections for workers and has enshrined your rights to collectively bargain. The Act provides for all parties to bargain in good faith.

What exactly is Good Faith Bargaining?

Good Faith Bargaining requires all bargaining representatives (including unions) to comply with Good Faith Bargaining obligations. In the past this has been limited to Unions and not Employers.

These obligations mean your employer will have to:

- Bargain with the representatives;
- Participate in meetings;
- Disclose relevant information to your union;
- Give genuine consideration to proposals;
- Respond to proposals with reasons; and to
- Refrain from unfair conduct that undermines bargaining.

As a union member you are automatically represented within these negotiations by the ASU. However, it is also vital that your friends and work colleagues at RACQ who are not in the union have a say, and the best way for them to have a say is to join the ASU today and have us represent them in these important negotiations.

You can join online today at:

www.qld.asu.net.au and click 'Join' in the top left menu bar or you can complete the form on the reverse side of this bulletin and hand to your ASU Delegates, **Leanne Dicken or Anne-Maree Byrnes.**

For further information please email: info@qld.asu.net.au or call 1800 177 244 and ask for your RACQ Bargaining Team.

Membership Application Form

Please complete these details about you:

Title (please circle): Mr Mrs Miss Ms Other		Name:	
Preferred name:		Date of Birth: / /	Male <input type="checkbox"/> Female <input type="checkbox"/>
Home address:		Suburb/City:	
Postcode:	Mobile:		
Phone (H)	Phone (W)	Fax (W)	
Work Email:			
Home Email:			
Job Title:		Pay Level:	
Status: Permanent <input type="checkbox"/>	Full-time <input type="checkbox"/>	Part-time/casual <input type="checkbox"/>	Under 21 or less than 50% <input type="checkbox"/> More than 50%, but less than 100% <input type="checkbox"/>
Employer and Street Address:			
Would you like to identify as Aboriginal and/or Torres Strait Islander? <input type="checkbox"/> Or a LGBTQ member of the ASU? <input type="checkbox"/>			

Fee level. Please circle in the membership fees table at right >

...and select one of the following payment options

OPTION ONE: FORTNIGHTLY DIRECT DEBIT PAYMENTS

I hereby authorise the ASU to arrange for funds to be debited from my account as set out below.
USER ID 064272

Amount: (see right for union fees)

Name account is held in:

Name of your Bank or Credit Union:

Address of Bank or Credit Union:

BSB no. - Account number:

OPTION TWO: MONTHLY CREDIT CARD PAYMENTS

Card holder's name:

Expiry Date: Mastercard Visa

Card no.

PLEASE NOTE: Our fees are revised each financial year. This Authority remains until we receive a cancellation, with 2 weeks notice, in writing and covers any future increases in subscriptions.

I agree to the following Terms & Conditions: I am hereby making application for membership of Together Queensland, Industrial Union of Employees and, if I am eligible to be a member of the ASU and attached to the Central and Southern Queensland Clerical and Administrative Branch of the Australian Services Union ("ASU") as and from the date of this application, and agree to abide by the Rules of the ASU and Together Queensland, respectively, as they may be amended from time to time.

X SIGN HERE

Date:

Union fees to 30 June, 2014

Union fees **fortnightly** (for Direct Debit)

	Income/ employment status	Fees
1	Members under 21 or working less than 50% FTE	\$9.75
2	Members working 50% or more but less than 100% of FTE	\$16.50
3	Gross fortnightly salary: \$1582.20 - \$2738.00	\$20.00
4	Gross fortnightly salary: \$2738.10 - \$3141.50	\$20.50
5	Gross fortnightly salary: \$3141.60 and above	\$21.50

Union fees **monthly** (for Credit Card)

	Income/ employment status	Fees
1	Members under 21 or working less than 50% FTE	\$21.13
2	Members working 50% or more but less than 100% of FTE	\$35.75
3	Gross fortnightly salary: \$1582.20 - \$2738.00	\$43.33
4	Gross fortnightly salary: \$2738.10 - \$3141.50	\$44.42
5	Gross fortnightly salary: \$3141.60 and above	\$46.58

Once you have completed this form, **hand back** to an Organiser, **fax** to 07 3017 6235, or **mail** to REPLY PAID PO BOX 3272 South Brisbane BC QLD 4101 (no stamp required).

ABOUT DIRECT DEBIT: All your bank information is kept confidential. ASU/Together will provide 14 days notice of any change in the terms of your arrangement. If you wish to cancel or change your arrangements please provide 14 days notice. Please ensure your nominated account can accept debits of this kind and there are enough funds to cover the payment. Your bank may charge you a dishonour fee if there is insufficient funds.

PRIVACY INFORMATION: We use members' personal information for membership management and provision of other services including industrial, health, insurance, financial advice, education and similar. Signing the membership form indicates your consent to the above.

DISCLOSURE: Your personal information is only disclosed to union staff, delegates, organisers and officials with whom you might deal or if we are required to do so by law, or for the purpose of sending you information about our services.

ACCESS: You may ask for a copy of the information the union holds about you. Requests must not interfere with anyone else's privacy and must be lawful. If you have any concerns about privacy call 1800 177 244.

For industrial assistance call 1800 177 244

Authorised Julie Bignell, Branch Secretary, Australian Services Union, Assistant Secretary, Together Queensland, Industrial Union of Employees. ABN 9785352816 • ABN 44901734369 • PRINTED ON RECYCLED PAPER