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Blue Care Admin Staff EB Update

There are 2 key areas of update for ASU members across Blue Care. The first is the status of your collective agreement negotiations and the second is the continuing restructuring and roster review / changes to hours of work in many clusters of Blue Care.

Admin and Allied Health Staff Collective Agreement update:

We advised members in November 2013 that your Agreement negotiations were finalised and that the Agreement was moving to the drafting stage for completion due by the end of November 2013. Whilst there have been further delays, your Union negotiators and Blue Care management met Friday 24 January, 2014 to further progress the Admin Agreement with the Allied Health Agreement to follow.

As soon as the drafting has been finalised members will be advised and you can expect that the voting process would then commence.

Restructuring / Redundancy / Roster Review / Change of hours of work

Blue Care have continued to move through a process of compelling staff to consider their own futures without any real consultation on what are significant and fundamental changes to the conditions of Admin staff across the organisation.

Blue Care have taken to using the model of seeking input from staff on how better you can organise your hours of work, adjust your rosters, restructure your work without staff being given all of the necessary information and most importantly not telling you of what the full implications of what agreeing to or introducing changes such as these can bring.

In most cases these changes have seen the loss of jobs.

Blue Care have been put on notice that they must consult with the Union in a manner which shows they are truly committed to their values of working together and speaking out for fairness and justice and care with compassion!

Blue Care are showing this lack of care in the Gympie region and have also commenced discussions on the Sunshine Coast in relation to roster and hours work.

Notification to Fair Work Commission has been lodged to seek their assistance once again to ensure the mission and values of the organisation are upheld. A conciliation hearing has been set down for Thursday 30 January, 2014 and members will be advised of the outcomes.

What Should You Do?

As soon as management approaches staff to discuss any such changes you should contact your Delegates or the union office on 1800 177 244.

In management meetings ask managers if the Union office has been informed of the meetings and the process of consultation commencing and ask why they have not been invited to attend.

If you are unsure of who your nearest Union Delegate is, contact the Union office on 1800 177 244 for more details.