



Qantas

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Job Security – it's all of our concern

It's our concern when employers fail to properly consult around introduction of changes particularly when linked to staffing numbers and job security.

In an ever changing environment such as in the Airlines Industry, Job security remains a key issue for all workers as we face an increasing amount of uncertainty over the directions and strategies that some Airlines are employing.

The ASU has negotiated many collective agreements or EBA's in this sector and within this bargaining framework continue to fight for the strongest consultative provisions. In doing so, these provisions ensures, as is our expectation, that employers do consult with us as a matter of priority when decisions are being determined to change the nature and structure of its business, particularly when those decisions impact so heavily on our members lives.

What we are witnessing in recent times is an rising unwillingness by some employers to adhere to their EBA consultative commitments. In some cases, even mislead as to their intention and quite often dig in their heels to say they only have to let us know after the fact. In situations like these, we ask the employer what have you got to hide.

Well, this is not to be accepted and the ASU will not tolerate this attitude and reassert our commitment to fight to preserve our members' conditions; jobs and for the right to be consulted.

Any failure to consult will be challenged and if appropriate escalated to Fair Work Australia for non compliance.

At Qantas Catering Brisbane, our Union is fighting for information from the Company that provides for the rationale and reasoning behind the projected loss of one FTE ASU role after it announced the outsourcing of its food production line. This might not sound like a lot, but in light of the multitudes of jobs that have gone over the last year from the Qantas Group, and where the employer fails to consult and provide sound reasoning's for its actions, then we do not accept that even one job should go.

If you are concerned about your job security at work, get in touch with the ASU Airlines Team at: info@qld.asu.net.au

YOUR UNION – PEOPLE WORKING TOGETHER