

29 November 2013

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JOBS LOST AT CPL QLD JUST BEFORE CHRISTMAS

Cerebral Palsy League of Queensland members across Allied Health, Clerical and Administration are preparing for Collective Bargaining negotiations to commence for a replacement Agreement which sets your wages and conditions for the next few years.

Many members will be familiar with the logo for the ASU and for some, the new logo of Together. For clarity, all Allied Health and Clerical and Administration members are covered by the Branch of our Union which uses this logo:

What all members will not be aware of is that in the last week, CPL management have determined that inside a month of Christmas and with no prior warning allied health staff numbers are to be drastically cut.



CPL did not engage with the Union in consultation in the first instance and there are a number of concerns with the process. Some staff have been made redundant immediately without any new structure being negotiated or consulted on.

WHAT HAPPENS NEXT?

Together/ASU Delegates and activists have met to discuss the concerns and disappointment of members at their work locations. Delegates have voiced their disapproval of management process to date and the timing of the job losses, both close to Christmas and so near bargaining commencing.

Union Officials and Delegates will be meeting with management on Monday 2 December 2013. At this meeting several demands will be made of management:

- To ensure that due and transparent process will take place;
- To ensure that the maximum number of jobs can be protected; and
- Any actions management take fit within the 'CPL Way'.

EOI's: What happens to your expression of interest? Management have said that your submission of an EOI is binding – that is, if you have submitted an EOI and they choose you, your redundancy will be enacted.

We have put to management and will continue to argue, that as long as all employees have not had an equal opportunity to consider their options, receive financial advice and have equal time to consider this very serious binding EOI, then there should be an extension of time and that the binding nature of the EOI should be withdrawn.

As late as Thursday 28 November, management were still meeting with employees who had exactly the same timeframes as all other employees. This could in now way fit within the CPL Way!

Your Union will be working hard to ensure that management at the very least provide a fair and transparent process. A further bulletin will be released following the meeting with management next week.

If you have any questions please call the Together office on 1800 177 244.