

8 April, 2014

[www.qld.asu.net.au](http://www.qld.asu.net.au)

## The Majority say YES at BlueCare & Wesley Mission

**After a long hard battle to gain replacement Agreements for Admin and Allied Health staff across BlueCare and Wesley Mission, the votes have been counted and the result is an overwhelming yes!**

Below are the results of the ballots:

Administrative Ballot Result		Allied Health Ballot Result	
Yes Votes	97.5%	Yes Votes	96.5%
No Votes	2.2%	No Votes	3.5%
Invalid Votes	0.3%	Invalid Votes	0%

Congratulations to all ASU/Together Delegates and Members who have worked hard to ensure the specialist conditions for Admin staff and Allied Health staff were protected in Agreements, reflecting the specific work areas and ensuring that member's voices were heard loud and clear.

The Agreements will now be lodged with the Fair Work Commission. The Agreements become your new Agreements and apply to all staff and management seven (7) days after Fair Work has approved the documents.

***Your back pay (1 July 2013 for Admin and 1 Sept 2013 for AHP) will then be paid.***

### What happens next?

The next phase is called the "implementation phase" which means that management are required to act on the conditions that are contained within your approved Agreements.

This phase needs to be closely monitored by all Union members to ensure management are complying with the new Agreements.

Recent history suggests that management at times struggle with abiding by your Agreements and this has led to the Union having to intervene, successfully, on behalf of members. Such an example is the balloting process for the Agreements where the delivery of voting papers to employees was questionable.

Following the intervention of the Union a fair ballot process was able to be conducted. All staff should closely monitor both pay and back pay to ensure you receive the correct entitlements. Members should alert your Delegates if you believe that your Agreement is not being followed.

**If you haven't joined ASU/Together then don't delay join TODAY by completing the form over the page to ensure all of YOUR entitlements are forthcoming.**

# Together/ASU Membership Application Form



Please complete these details about you:

Title (please circle) Mr Mrs Miss Ms Dr Other		Name	
Preferred name		Date of Birth / /	Male <input type="checkbox"/> Female <input type="checkbox"/>
Home address		Suburb/city	
Postcode	Phone (H)	Phone (W)	
Fax (W)		Mobile	
Work email			
Home email			
Job title		Pay level (eg AO2.1 or HP 3.1)	
Status: Full-time <input type="checkbox"/> Part-time/casual <input type="checkbox"/> Under 21 or less than 50% <input type="checkbox"/> More than 50%, but less than 100% <input type="checkbox"/>			
Employer		Street address	
Would you like to identify as Aboriginal and/or Torres Strait Islander? <input type="checkbox"/> Or LGBTQ? <input type="checkbox"/>			
Fee level: Please circle in the membership fees table at right -->			

...and select one of the following payment options

## OPTION ONE: FORTNIGHTLY DIRECT DEBIT PAYMENTS

In the event I am eligible to join the ASU I hereby authorise ASU/Together to arrange for funds to be debited from my account as set out below. USER ID: 063459. In the event I am not eligible to join the ASU I hereby authorise ASU/Together to arrange for funds to be debited from my account as set out below. USER ID: 064272

Amount: (see right for union fees)	
Name account is held in	
Name of your Bank or Credit Union	
Address of Bank or Credit Union	
BSB no.	Account number

## OPTION TWO: MONTHLY CREDIT CARD PAYMENTS

Card holder's name	
Expiry Date	Mastercard <input type="checkbox"/> Visa <input type="checkbox"/>
Card no.	

PLEASE NOTE: Our fees are revised each financial year. This Authority remains until we receive a cancellation, with 2 weeks notice, in writing and covers any future increases in subscriptions.

**I want to join!**

I hereby make application for membership of Together, Industrial Union of Employees and, if I am eligible to be a member of the ASU and attached to the Central and Southern Queensland Clerical and Administrative Branch of the Australian Services Union ("ASU") as and from the date of this application, and agree to abide by the Rules of the ASU and Together, respectively, as they may be amended from time to time.

<b>X SIGN HERE</b>	Date
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Once you have completed this form, **hand back** to an organiser, **fax** to 3017 6235, or **mail** to REPLY PAID PO BOX 3272 South Brisbane BC 4101 (no stamp required)



## Union fees fortnightly (for Direct Debit) to June 30, 2014

Income/employment status	General	Indemnity levy*	Custodial Corrections**
Members under 21 or working less than 50% FTE	\$9.75	\$10.75	\$12.25
Members working 50% or more but less than 100% FTE	\$16.50	\$17.50	\$19.00
Gross salary: \$1582.20-\$2738	\$20.00	\$21.00	\$22.50
Gross salary: \$2738.10 - \$3141.50	\$20.50	\$21.50	\$23.00
Gross salary: \$3141.60 and above	\$21.50	\$22.50	\$24.00

## Union fees monthly (for Credit Card) to June 30, 2014

Income/employment status	General	Indemnity levy*	Custodial Corrections**
Members under 21 or working less than 50% FTE	\$21.13	\$23.29	\$26.54
Members working 50% or more but less than 100% FTE	\$35.75	\$37.92	\$41.17
Gross salary: \$1582.20-\$2738	\$43.33	\$45.50	\$48.75
Gross salary: \$2738.10 - \$3141.50	\$44.42	\$46.58	\$49.83
Gross salary: \$3141.60 and above	\$46.58	\$48.75	\$52.00

\*The Together Professional Indemnity Levy is paid by Queensland Health employees (except for admin staff, doctors, dentists and corporate office) plus all therapists working in Housing, Education Queensland or the private sector. Some workers in Disability Services Queensland (DSQ) are also covered. Please call 1800 177 244 if you are unsure if your occupational group pays the levy as part of their union fees. \*\* Includes legal expenses group insurance for Custodial Corrections officers.

Please note indemnity cover only applies to financial members.



**ABOUT DIRECT DEBIT:** All your bank information is kept confidential. We will provide 14 days notice of any change in the terms of your arrangement. If you wish to cancel or change your arrangements please provide 14 days notice. Please ensure your nominated account can accept debits of this kind and there are enough funds to cover the payment. Your bank may charge you a dishonour fee if there is insufficient funds.

**PRIVACY INFORMATION:** We use members' personal information for membership management and provision of other services including industrial, health, insurance, financial advice, education and similar. Signing the membership form indicates your consent to the above.

**DISCLOSURE:** Your personal information is only disclosed to union staff, delegates, organisers and officials with whom you might deal or if we are required to do so by law, or for the purpose of sending you information about our services.

**ACCESS:** You may ask for a copy of the information the union office holds about you. Requests must not interfere with anyone else's privacy and must be lawful. If you have any concern about privacy call 1800 177 244.

**For industrial assistance call 1800 177 244**