

Your Admin Agreement is ready to vote on

Negotiations have concluded in the bargaining for a replacement Anglicare Southern Qld Administration Agreement 2013.

The voting process is set to take place from:

29 November 2013 – Copies of agreement distributed to employees

6 December 2013 – Start of the Access; Information sessions will be conducted

17 December 2013 – Ballot opens

20 December 2013 – Ballot closes

ASU members are encouraged to vote **yes** for this Agreement.

The improvements to your Agreement include:

- Anglicare being committed to providing support to staff that experience family violence by allowing an employee to access up to a maximum of 20 hours per annum of their personal/carer's leave for medical appointments, legal proceedings and other activities related to family violence.
- Higher duties improved by being paid if you perform for less than two hours, which will be paid at higher duties rate and if the duties are performed for more than two hours, you will be paid at the higher rate for the full shift.
- Wage increase of 2.75% per year paid from 1st September each year 2013, 2014 and 2015.
- Allowances will increase in line with the above wage increase.
- Inclusion of the following Award provisions:
 - Ceremonial Leave
 - Dispute resolution Procedures
 - Meal Break allowance
 - Travel payments or use of ATO rates
 - 5 weeks of annual leave for shift workers

Anglicare said no to: committing to ensure that no volunteers are used to displace employees or to cover higher duty opportunities and that they will withdraw paid parental leave in the event the federal government introduces a 26 week paid scheme.