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[workers keep airlines in the air]

1 APRIL 2014

## QANTAS AIRPORTS BRISBANE – MEMBERS' UPDATE

### You could be forgiven for thinking that management strategies at Brisbane airport are an April Fools plot.

As an ASU member, you will have seen the national bulletins providing an update on where the consultation process is at nationally.

This bulletin provides an outline of where these issues are at the local level. We believe that Brisbane management are operating outside of the national processes by attempting to implement decisions which have not properly ventilated at the national level.

#### The ongoing consultations and their current status are:

**General EOI process:** the request for estimates process has closed and the opportunity now exists for staff to apply for a redundancy which will be binding on the individual but not binding on Qantas.

This process does not include staff who have been advised that their positions are compulsorily redundant.

**Reduced Hours Arrangements:** We are now in dispute as Qantas agreed to halt the process and carry on the current arrangements until June 2014. They have not provided the Union with any further information in relation to schedule changes or the need to adjust any of these arrangements which require the Union to sign off on.

We will advise the outcome of this matter as soon as it has been heard by the Fair Work Commission.

#### Announcement of Level 5 CSO Compulsory Redundancies:

We are now in dispute as local Qantas management have implemented a decision which has not been fully consulted. This matter was being negotiated at the national level and no consultation on the future work to be done, the roles, prospective alternative employment arrangements or the mitigation of any job losses has yet been provided by Qantas management.

Arrangements are being made today for Level 5 CSO's to meet and discuss the progress of this dispute. We will advise the outcome of this matter as soon as it has been heard by the Fair Work Commission.

**New Season Rosters:** The new season draft rosters have been produced and are out for consultation. This is a difficult time butting up against Easter and the need to make plans. However there is a significant gap between the information Qantas need to provide on what will be the eventual structure of the airport, the number of staff actually required and the number and range of classification levels.

Until such time as that is advised, the Union informed Qantas that the same process as other states should be adopted. That is, the roster should appear to have very little change to it outside of the basic requirement to meet flights. This is not the case with the drafts produced. There are a number of changes to the roster which we believe are not sustainable on the basis of the unknown. This draft roster also increases split days off for part timers, reduces access to penalty shifts for full timers, and continues to hold six and seven day on patterns which require the Union to agree. Again these rosters with these patterns cannot be justified until such time as actual numbers of staff are known.

Your ASU Delegates have been working hard to ensure that they can keep abreast of the rapidly changing environment that you are currently working in. These are clearly difficult times which require members to stick together, to remain strong and support each other.

**There have also been a number of specific individual issues identified.** If you believe you have an issue that is specific to yourself please call our experienced Industrial officers at the union office on **1800 177 244**.

**Meetings will be conducted over the coming days and weeks. To get updated on the latest information please ensure your attendance. Dates, times and venues will be advised by the Delegates.**