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www.qld.asu.net.au

NBN Company Ltd (NBN Co. Contact Centre Employees Agreement 2014)

Your Bargaining Rights Under Fair Work Australia

**NBN Co. Ltd management will soon be
advising you that it is time to renegotiate
your next Agreement.**

They will distribute a notice which advises you
of your rights as an employee in the bargaining
process.

The ASU is automatically the bargaining
representative for ASU members and will be
bargaining on behalf of employees at all levels of
your Agreement.

***So if you haven't already joined there has never
been a better time!***

The Fair Work Act has delivered some major benefits
and general protections for workers and has
enshrined your rights to collectively bargain.

The Act provides for all parties to bargain in good
faith.

What exactly is Good Faith Bargaining?

Good Faith Bargaining requires all bargaining
representatives (including unions) to comply with
Good Faith Bargaining obligations. In the past this
has been limited to Unions and not Employers.

These obligations mean your employer will have to:

- Bargain with the representatives;
- Participate in meetings;
- Disclose relevant information to your union;
- Give genuine consideration to proposals;
- Respond to proposals with reasons; and to
- Refrain from unfair conduct that undermines bargaining.

As a union member you are automatically
represented within these negotiations by the ASU.
However, it is also vital that your friends and work
colleagues at NBN Co. Ltd who are not in the union
have their say, and the best way for them to have
their say is to join the ASU today and have the union
represent them in these important negotiations.

You can join online today at:

www.qld.asu.net.au and click '**Join**' in the top left
menu bar.

If you require further information please email:
info@qld.asu.net.au or call **1800 177 244** and ask
for your NBN Co. Ltd Bargaining Team.

YOUR ENTERPRISE AGREEMENT – YOUR SAY