



Menzies Aviation

1 May 2014

www.qld.asu.net.au

EBA Negotiations soon to begin

Your Australian Services Union (ASU) Delegates together with the ASU held a preliminary meeting with management on 28th April, 2014 in Sydney about your Enterprise Bargaining Agreement (EBA).

At this meeting we outlined in general terms what our log of claims means. Management asked a number of questions but did not respond to our claims. We have told the company we want to start bargaining ASAP.

AUSTRALIAN AIR SUPPORT PTY LTD (TRADING AS MENZIES AVIATION) Bargaining Notice

To commence bargaining for a new agreement the Fair Work Act requires AUSTRALIAN AIR SUPPORT PTY LTD (TRADING AS MENZIES AVIATION) to provide all employees who are to be covered by the new agreement with a letter outlining your rights. We expect Menzies Aviation to send this letter out very soon.

Negotiators of EBAs are called "bargaining representatives".

Members of the ASU do not have to do anything about the appointment of a bargaining representative – **the ASU is automatically your bargaining representative** and the ASU National Negotiating Team (NNT) made up of your ASU Delegates and ASU officials will conduct the negotiations on behalf of ASU members.

Next meetings

We plan to have a further meeting within a couple of weeks and will programme in a series of meetings to negotiate with the company.

These meetings will be attended by your ASU Delegates as well as ASU Officials.

What can I do?

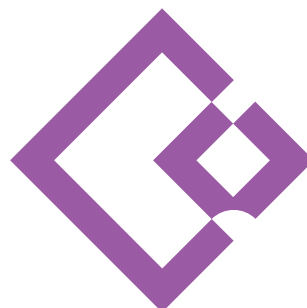
There is always strength in numbers and the way to achieve a good outcome and a better pay deal is to join the ASU. If you are not an ASU member now is the time to join so you can have a say about the claim and be represented by our team.

You can join online at Join online today at: www.qld.asu.net.au and click 'JOIN' in the top left menu bar or fill out the application form on the reverse side of this bulletin and return to your ASU office by following the instructions on the form.

Want more information?

If you want more information contact your local ASU Organiser, Jenny Sleba on 1800 177 244.

Join the ASU today at: www.qld.asu.net.au and click '**Join**' in the top menu bar or phone the union office on **1800 177 244**.



Please complete these details about you:

Title (please circle): Mr Mrs Miss Ms Other		Name:	
Preferred name:		Date of Birth: / /	Male <input type="checkbox"/> Female <input type="checkbox"/>
Home address:		Suburb/City:	
Postcode:	Mobile:		
Phone (H)	Phone (W)	Fax (W)	
Work Email:			
Home Email:			
Job Title:		Pay Level:	
Status: Permanent <input type="checkbox"/>	Full-time <input type="checkbox"/>	Part-time/casual <input type="checkbox"/>	Under 21 or less than 50% <input type="checkbox"/> More than 50%, but less than 100% <input type="checkbox"/>
Employer and Street Address:			
Would you like to identify as Aboriginal and/or Torres Strait Islander? <input type="checkbox"/> Or a LGBTQ member of the ASU? <input type="checkbox"/>			

Fee level. Please circle in the membership fees table at right >

...and select one of the following payment options

OPTION ONE: FORTNIGHTLY DIRECT DEBIT PAYMENTS

I hereby authorise the ASU to arrange for funds to be debited from my account as set out below.
USER ID 064272

Amount: (see right for union fees)

Name account is held in:

Name of your Bank or Credit Union:

Address of Bank or Credit Union:

BSB no. - Account number:

OPTION TWO: MONTHLY CREDIT CARD PAYMENTS

Card holder's name:

Expiry Date: Mastercard Visa

Card no.

PLEASE NOTE: Our fees are revised each financial year. This Authority remains until we receive a cancellation, with 2 weeks notice, in writing and covers any future increases in subscriptions.

I agree to the following Terms & Conditions: I am hereby making application for membership of Together Queensland, Industrial Union of Employees and, if I am eligible to be a member of the ASU and attached to the Central and Southern Queensland Clerical and Administrative Branch of the Australian Services Union ("ASU") as and from the date of this application, and agree to abide by the Rules of the ASU and Together Queensland, respectively, as they may be amended from time to time.

X SIGN HERE

Date:

Union fees (Airlines) to 30 June, 2014

Union fees fortnightly (for Direct Debit)

	Income/employment status	Fees
1	Members under 21 or working less than 50% FTE	\$9.75
2	Members working 50% or more but less than 100% of FTE	\$16.50
3	Gross fortnightly salary: \$1582.20 - \$2738.00	\$20.00
4	Gross fortnightly salary: \$2738.10 - \$3141.50	\$20.50
5	Gross fortnightly salary: \$3141.60 and above	\$21.50

Union fees monthly (for Credit Card)

	Income/employment status	Fees
1	Members under 21 or working less than 50% FTE	\$21.13
2	Members working 50% or more but less than 100% of FTE	\$35.75
3	Gross fortnightly salary: \$1582.20 - \$2738.00	\$43.33
4	Gross fortnightly salary: \$2738.10 - \$3141.50	\$44.42
5	Gross fortnightly salary: \$3141.60 and above	\$46.58

Once you have completed this form, **hand back** to an Organiser, **fax** to 07 3017 6235, or **mail** to REPLY PAID PO BOX 3272 South Brisbane BC QLD 4101 (no stamp required).

ABOUT DIRECT DEBIT: All your bank information is kept confidential. ASU/Together will provide 14 days notice of any change in the terms of your arrangement. If you wish to cancel or change your arrangements please provide 14 days notice. Please ensure your nominated account can accept debits of this kind and there are enough funds to cover the payment. Your bank may charge you a dishonour fee if there is insufficient funds.

PRIVACY INFORMATION: We use members' personal information for membership management and provision of other services including industrial, health, insurance, financial advice, education and similar. Signing the membership form indicates your consent to the above.

DISCLOSURE: Your personal information is only disclosed to union staff, delegates, organisers and officials with whom you might deal or if we are required to do so by law, or for the purpose of sending you information about our services.

ACCESS: You may ask for a copy of the information the union holds about you. Requests must not interfere with anyone else's privacy and must be lawful. If you have any concerns about privacy call 1800 177 244.

For industrial assistance call 1800 177 244

Authorised Julie Bignell, Branch Secretary, Australian Services Union, Assistant Secretary, Together Queensland, Industrial Union of Employees. ABN 9785352816 • ABN 44901734369 • PRINTED ON RECYCLED PAPER