

2 October 2012

[www.qld.asu.net.au](http://www.qld.asu.net.au)

## Healthscope Admin EBA – Report Back

**On Monday 24th September, 2012 your Delegates on the EBA negotiating team met with Healthscope management bargaining representatives.**

The meeting was arranged by your union in a bid to try and get some movement in what has been up to now, a very slow process.

It is pleasing to report that as far as actual negotiating and discussion of minor matters are concerned, this meeting went well, however, it fell far short of expectations on some of the larger, more important items.

At a subsequent meeting held on Tuesday 2nd October, 2012, your Delegates expressed dissatisfaction at the lack of movement on the wage offer. As you will already know, the last management wage offer was 2.0% which was well below the union claim of 5.5%.

The EBA negotiating team agreed that as part of bargaining in good faith requirements, they would adjust their claim down to 4.5% per year for 3 years in an attempt to see if the employer would accept our revised wage claim.

This did not occur, the employer's offer remains at 2%, and what's more, they have stated that they thought it was a 'more than fair' offer. In other words, they are not willing to bargain on points that may actually cost them money.

As already stated, your Delegates are very disappointed by the lack of respect shown for Admin workers in the Healthscope Group, and also believe, in the light of other Agreements in Healthscope, that it is also not fair.

### What To Do From Here?

Members, you need to be talking about this to your colleagues, members and non-members.

If you all think that a 2.0% payrise is fair, then the problem is solved;

**If you think an offer of 2.0% is not fair**, then talk to your Delegates, tell them how disappointed you are and ask non-members to join the union and build up the union strength in your hospital so we can all unite to get a better deal.

We have another meeting scheduled for the week of the 15th October, 2012. Both negotiating sides have been asked to affirm positions on some items and where not agreed, to provide explanations or put in counter claims.

This will be the meeting that gives us a much clearer indication of how much or how little Healthscope management respect Admin staff in their hospitals.

If you need more information contact the Union Office on **1800 177 244** or alternatively, email: **[info@qld.asu.net.au](mailto:info@qld.asu.net.au)**

## YOUR COLLECTIVE AGREEMENT – YOUR SAY

# Together We Win!

# Together Membership Application Form



Please complete these details about you:

Title (please circle) Mr Mrs Miss Ms Dr Other		Full Name	
Preferred name		Date of Birth / /	Male <input type="checkbox"/> Female <input type="checkbox"/>
Home address		Suburb/city	
Postcode	Phone (H)	Phone (W)	
Fax (W)		Mobile	
Work email			
Home email			
Job title		Pay level (eg AO2.1 or HP 3.1)	
Status: <input type="checkbox"/> Full-time <input type="checkbox"/> Part-time/casual <input type="checkbox"/> Under 21 or less than 50% <input type="checkbox"/> More than 50%, but less than 100%			
Employer		Street address	
Would you like to identify as Aboriginal and/or Torres Strait Islander? <input type="checkbox"/> Or a LGBTQ member of Together? <input type="checkbox"/>			
Fee level: Please circle in the membership fees table at right -->			

...and select one of the following payment options

## OPTION ONE: FORTNIGHTLY DIRECT DEBIT PAYMENTS

I hereby authorise Together to arrange for funds to be debited from my account as set out below. USER ID 064272

Amount: (see right for union fees)

Name account is held in

Name of your Bank or Credit Union

Address of Bank or Credit Union

BSB no. - Account number

## OPTION TWO: MONTHLY CREDIT CARD PAYMENTS

Card holder's name

Expiry Date

Mastercard  Visa

Card no.

PLEASE NOTE: Together Queensland fees are revised each financial year. This Authority remains until Together receives a cancellation, with 2 weeks notice, in writing and covers any future increases in subscriptions.

**I want to join!**

I hereby make application for membership of Together, Industrial Union of Employees and, if I am eligible to be a member of the ASU and attached to the Central and Southern Queensland Clerical and Administrative Branch of the Australian Services Union ("ASU") as and from the date of this application, and agree to abide by the Rules of the ASU and Together, respectively, as they may be amended from time to time.



**X SIGN HERE**

Date

Once you have completed this form, **hand back** to an organiser, **fax** to 3017 6235, or **mail** to REPLY PAID PO BOX 3272 South Brisbane BC 4101 (no stamp required)



## Union fees fortnightly (for Direct Debit) to June 30, 2013

Income/employment status	General	Indemnity levy*	Custodial Corrections**
Members under 21 or working less than 50% FTE	\$9.65	\$10.81	\$13.65
Members working 50% or more but less than 100% FTE	\$15.94	\$17.10	\$19.94
Gross salary: \$1582.20-\$2738 AO2-A04, PO1-4 to PO2-6, TO1-4 to TO3-4, OO2-1 to OO6-3	\$19.31	\$20.46	\$23.31
Gross salary: \$2738.10 - \$3141.50 AO5, PO3, TO4-1 to TO5-1, OO7	\$19.88	\$21.04	\$23.88
Gross salary: \$3141.60 and above AO6+, PO4+, TO5-2+	\$20.46	\$21.62	\$24.46

## Union fees monthly (for Credit Card) to June 30, 2013

Income/employment status	General	Indemnity levy*	Custodial Corrections**
Members under 21 or working less than 50% FTE	\$20.92	\$23.42	\$29.58
Members working 50% or more but less than 100% FTE	\$34.54	\$37.04	\$43.21
Gross salary: \$1582.20-\$2738 AO2-A04, PO1-4 to PO2-6, TO1-4 to TO3-4, OO2-1 to OO6-3	\$41.83	\$44.33	\$50.50
Gross salary: \$2738.10 - \$3141.50 AO5, PO3, TO4-1 to TO5-1, OO7	\$43.08	\$45.58	\$51.75
Gross salary: \$3141.60 and above AO6+, PO4+, TO5-2+	\$44.33	\$46.83	\$53.00

\*The Together Professional Indemnity Levy is paid by Queensland Health employees (except for admin staff, doctors, dentists and corporate office) plus all therapists working in Housing, Education Queensland or the private sector. Some workers in Disability Services Queensland (DSQ) are also covered. Please call 1800 177 244 if you are unsure if your occupational group pays the levy as part of their union fees. \*\* Includes legal expenses group insurance for Custodial Corrections officers.

PLEASE NOTE: Together Queensland fees are revised each financial year. This Authority remains until Together receives a cancellation, with 2 weeks notice, in writing and covers any future increases in subscriptions.

**ABOUT DIRECT DEBIT:** All your bank information is kept confidential. Together will provide 14 days notice of any change in the terms of your arrangement. If you wish to cancel or change your arrangements please provide 14 days notice. Please ensure your nominated account can accept debits of this kind and there are enough funds to cover the payment. Your bank may charge you a dishonour fee if there is insufficient funds.

**PRIVACY INFORMATION:** Together uses members' personal information for membership management and provision of other services including industrial, health, insurance, financial advice, education and similar. Signing the membership form indicates your consent to the above.

**DISCLOSURE:** Your personal information is only disclosed to union staff, delegates, organisers and officials with whom you might deal or if we are required to do so by law, or for the purpose of sending you information about our services.

**ACCESS:** You may ask for a copy of the information Together holds about you. Requests must not interfere with anyone else's privacy and must be lawful. If you have any concern about privacy call 1800 177 244.

**For industrial assistance call 1800 177 244**

Authorised Alex Scott Together Secretary  
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