

10 April, 2014

[www.qld.asu.net.au](http://www.qld.asu.net.au)

## QDI Bargaining Update

**Following your Union forcing QDI back to the bargaining table after lodging our bargaining dispute before the Fair Work Commission, a further negotiation meeting has been held.**

QDI have taken this opportunity to address a claim put by some of the individual bargaining representatives for a new classification structure. For QDI to respond they say they need to cost the proposal and this will bring further delay to the bargaining process. QDI says this has a direct impact on their being able to finalise their claims by making a wage increase offer.

QDI also say any future wage increases will be offset by any increased costs arising out of the creation of a new classification model.

ASU members should note that the current average pay rises in Union Agreements in the private sector over the December 2013 quarter were 3.6% per year and rising (*Trends In Federal Enterprise Bargaining December Quarter 2013 published March 2014*).

**The next meeting is scheduled for the 7th May, 2014.**

The following table shows the current status of responses by QDI to your claims:

ASU Claims	QDI response
Wage increase of 5 % per annum	Not agreed. The cost of a new classification structure will come out of their bargaining budget. QDI are considering if any increase can be made.
Allowances to be increased in line with annual wage increases	Unlikely and are still considering if any increase can be made at all.
Inclusion of a Family Violence Leave clause	Not agreed
Paid parental leave	Not agreed
Increase all classification levels currently below Award rates	QDI costing the proposal against the cost of an overall wage increase.
Inclusion of Modern Award Ceremonial Leave clause	Agreed
Inclusion of Modern Award Immunisation and Xray exposure clause	Agreed
Increase minimum engagement hours for work performed on Saturday and Sunday	Agreed
Higher Duties to be paid from first hour worked	Not agreed
Union rights	Not agreed
Improved consultation and dispute resolution procedures	Not agreed

**For more information contact Valda Graham on 0404 820 634 or via: [info@qld.asu.net.au](mailto:info@qld.asu.net.au) – Get more out of life with Union Benefits and join the Australian Services Union by going online at: <http://www.together.org.au>**