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www.qld.asu.net.au

Your Bargaining Rights Under Fair Work Australia

Australian Red Cross Blood Service management will soon be advising you that it is time to renegotiate your next Agreement.

They will distribute a notice which advises you of your rights as an employee in the bargaining process.

The Australian Services Union/Together is automatically the bargaining representative for our members and will be bargaining on behalf of employees at all levels of your Agreement.

So if you haven't already joined, there has never been a better time!

The Fair Work Act has delivered some major benefits and general protections for workers and has enshrined your rights to collectively bargain. The Act provides for all parties to bargain in good faith.

What exactly is Good Faith Bargaining?

Good Faith Bargaining requires all bargaining representatives (*including unions*) to comply with Good Faith Bargaining obligations. In the past this has been limited to Unions and not Employers.

These obligations mean your employer will have to:

- Bargain with the representatives;
- Participate in meetings;
- Disclose relevant information to your union;
- Give genuine consideration to proposals;
- Respond to proposals with reasons; and to
- Refrain from unfair conduct that undermines bargaining.

As a union member you are automatically represented within these negotiations by the ASU. However, it is also vital that your friends and work colleagues at Australian Red Cross Blood Service who are not in the union have a say, and the best way for them to have a say is to join the Australian Services Union/Together today and have us represent them in these important negotiations.

You can join online today at:

www.qld.asu.net.au and click '**Join**' in the top left menu bar.

For further information please email:

info@qld.asu.net.au or call **1800 177 244** and ask for your Australian Red Cross Blood Service Bargaining Team.