



Emirates Airlines 2013 EBA Negotiations Continue

The ASU, ALAEA and the National Negotiating Team continued negotiations with Emirates management on Tuesday 10th, Wednesday 11th and Thursday 12th December.

Negotiations getting to the Pointy End

Over the course of the three days of bargaining Emirates provided the NNT with the detail on their claims.

The attached table shows the current status of the claim. The claims highlighted in yellow were the terms and conditions the bargaining representatives focused on in negotiations.

Emirates claims were:

- ☐ Wage increases of 2.5%;
- ☐ Travel time limited;
- ☐ Removal of Mascot shift loading;
- ☐ Toil accrual after six months to annual leave rather than paid out;
- ☐ Double shifts for part time employees;
- ☐ 3% increase to pay scales in first year, then 0% and 0% in second and third year (ie frozen); and
- ☐ Ex gratia payment to employees at top of scale.

Emirates management said that there was a possibility 3% increases would be considered depending on the response to Emirates counter claims.

The joint bargaining representatives claims focused on:

- ☐ Toil – 6mths payout or convert to annual leave;
- ☐ Breaks – 10mins paid break for 5hrs or under (P/T);

- ☐ meal breaks no later than 5hrs for full time;
- ☐ Travel times on Domestic – (Engineering) accepted;
- ☐ Travel times on International to remain as current;
- ☐ Pay scales to keep moving;
- ☐ Reinstate CUPC;
- ☐ 50/52 annual leave option;
- ☐ O/T for grade 7 on call out when acting in non ops role; and
- ☐ Loadings increased to compensate for the removal of Mascot loading;

The ASU believes double shifts are just split shifts by another name, and along with the freezing of the pay scales in the second and third years, are not in the interests of ASU members.

Next Meeting

The next EBA meeting with Emirates is scheduled for Sydney on Tuesday 14th and Wednesday 15th January 2014.

Need more information?

For more information, and to provide feedback please get in touch with your local organiser.

Branch	Contact	Mobile
NSW US	Clare Raffan	0417 177 266
QLD	Jenny Sleba	1800 177 244
SA	Darryl Anthony	0418 940 648
VIC	Imogen Sturni	0433 339 656
WA	Jennifer Greeney	0427 007 166
ALAEA	Noel Speers	02 9554 9399

Stay informed

www.asu.asn.au/airlines • www.facebook.com/australianservicesunion • twitter.com/ASUairlines

Authorised and published/printed by Linda White, Acting National Secretary Australian Services Union, and Stephen Purvinas ALAEA Federal Secretary,

Ground floor, 116 Queensberry Street, Carlton South, Victoria, 3053, Australia

