



A.S.U *in* AIRLINES

Australian Services Union ■ National Airlines Division Bulletin

Air Niugini – Bulletin 7

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VOTING COMMENCES @ AIR NIUGINI

In what can only be described as the longest negotiations for such a little return ever, your Air Niugini agreement is ready for you to vote on.

Air Niugini management have provided you with a full copy of the agreement and information on the changes in the agreement.

The positives:

- Wage increase back dated to 1 July 2011
- Wage offer was increased from 2% per year to 2.5%
- Allowances increased by 2.5% (not back dated)
- Overtime to be paid under the maximum of Band D – this is not a benefit provided by your employer but required under federal law.
- Management sort to remove the District Allowance, change working Saturdays to ordinary hours and extend the time before meal breaks in overtime would be paid. Each of these provisions would have seen significant loss of benefits to employees but management was forced to withdraw their position.

The negatives:

- 2.5% wage increase – CPI in 2011 = 3.5%, CPI in 2012 = 2.2% and 2013 is yet to be measured.

- Your claims which were rejected by management include:
 - Changes to the classification structure
 - Increasing parental leave
 - Increase to superannuation
 - Provision of professional development

So what is the benefit of voting for this agreement – back pay on your wage increase. Whilst we do not accept the wage increase as offered acceptable, if you vote no then it is highly likely the company will withdraw their offer of back pay and negotiations will recommence.

Why does this happen – for those of you as ASU members who have stuck together during this extremely lengthy negotiation it requires all employees to come together and show management that you are united and really care about the issues that are important to you and your co-workers.

The closure of this negotiation will allow you to receive back pay, and bring to prepare to commence the negotiations of a new agreement from a strong and united position.

For more information contact your local ASU Organiser.

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