

30 August, 2012

www.together.org.au

Anglicare – Allied Health EBA Meeting

On Wednesday 24th August, 2012 your Delegates met with Steve Nance and Nina Stockton, in the first of a planned series of meetings to negotiate your new Collective Agreement.

Your Log of Claims was presented and discussed at that meeting.

At the same meeting the employer also presented their Log of Claims which was also worked through and discussed.

Both parties will now have time to carefully examine each other's claims and to come up with a response or in some instances a counter proposal to further the bargaining discussion.

As you know, your Log of Claims was fairly comprehensive but some of the main points discussed were:

- A 5.5% a year wage increase per year for the next 3 years;
- Transition of the draft Classification document into the new Agreement;
- Clearer process around Professional Development with additional resources, paid time off and travel time for courses to be made available; and
- 5 weeks annual leave.

The next meeting is scheduled for September 18th, 2012.

We need to hear from you, have you joined your Union? Now is the time to support your Union, join the campaign as see a better set of conditions for your workplace.

If you haven't already, join your colleagues and become a Together member today.

You can join online at: www.together.org.au or phone the union office on **1800 177 244**, or you can complete the membership application form on the reverse side of this bulletin and return to your local Delegate or the union office.

YOUR COLLECTIVE AGREEMENT – YOUR SAY

Together We Win!

Together Membership Application Form



Please complete these details about you:

| | | | |
|--|-----------|--------------------------------|---|
| Title (please circle) Mr Mrs Miss Ms Dr Other | | Full Name | |
| Preferred name | | Date of Birth / / | Male <input type="checkbox"/> Female <input type="checkbox"/> |
| Home address | | Suburb/city | |
| Postcode | Phone (H) | Phone (W) | |
| Fax (W) | | Mobile | |
| Work email | | | |
| Home email | | | |
| Job title | | Pay level (eg AO2.1 or HP 3.1) | |
| Status: <input type="checkbox"/> Full-time <input type="checkbox"/> Part-time/casual <input type="checkbox"/> Under 21 or less than 50% <input type="checkbox"/> More than 50%, but less than 100% | | | |
| Employer | | Street address | |
| Would you like to identify as Aboriginal and/or Torres Strait Islander? <input type="checkbox"/> Or a LGBTQ member of Together? <input type="checkbox"/> | | | |
| Fee level: Please circle in the membership fees table at right --> | | | |

...and select one of the following payment options

OPTION ONE: FORTNIGHTLY DIRECT DEBIT PAYMENTS

I hereby authorise Together to arrange for funds to be debited from my account as set out below. USER ID 064272

Amount: (see right for union fees)

Name account is held in

Name of your Bank or Credit Union

Address of Bank or Credit Union

BSB no. - Account number

OPTION TWO: MONTHLY CREDIT CARD PAYMENTS

Card holder's name

Expiry Date

Mastercard Visa

Card no.

PLEASE NOTE: Together Queensland fees are revised each financial year. This Authority remains until Together receives a cancellation, with 2 weeks notice, in writing and covers any future increases in subscriptions.

I want to join!

I hereby make application for membership of Together, Industrial Union of Employees and, if I am eligible to be a member of the ASU and attached to the Central and Southern Queensland Clerical and Administrative Branch of the Australian Services Union ("ASU") as and from the date of this application, and agree to abide by the Rules of the ASU and Together, respectively, as they may be amended from time to time.



X SIGN HERE

Date

Once you have completed this form, **hand back** to an organiser, **fax** to 3017 6235, or **mail** to REPLY PAID PO BOX 3272 South Brisbane BC 4101 (no stamp required)



Union fees fortnightly (for Direct Debit) to June 30, 2013

| Income/employment status | General | Indemnity levy* | Custodial Corrections** |
|---|---------|-----------------|-------------------------|
| Members under 21 or working less than 50% FTE | \$9.65 | \$10.81 | \$13.65 |
| Members working 50% or more but less than 100% FTE | \$15.94 | \$17.10 | \$19.94 |
| Gross salary: \$1582.20-\$2738 AO2-A04, PO1-4 to PO2-6, TO1-4 to TO3-4, OO2-1 to OO6-3 | \$19.31 | \$20.46 | \$23.31 |
| Gross salary: \$2738.10 - \$3141.50 AO5, PO3, TO4-1 to TO5-1, OO7 | \$19.88 | \$21.04 | \$23.88 |
| Gross salary: \$3141.60 and above AO6+, PO4+, TO5-2+ | \$20.46 | \$21.62 | \$24.46 |

Union fees monthly (for Credit Card) to June 30, 2013

| Income/employment status | General | Indemnity levy* | Custodial Corrections** |
|---|---------|-----------------|-------------------------|
| Members under 21 or working less than 50% FTE | \$20.92 | \$23.42 | \$29.58 |
| Members working 50% or more but less than 100% FTE | \$34.54 | \$37.04 | \$43.21 |
| Gross salary: \$1582.20-\$2738 AO2-A04, PO1-4 to PO2-6, TO1-4 to TO3-4, OO2-1 to OO6-3 | \$41.83 | \$44.33 | \$50.50 |
| Gross salary: \$2738.10 - \$3141.50 AO5, PO3, TO4-1 to TO5-1, OO7 | \$43.08 | \$45.58 | \$51.75 |
| Gross salary: \$3141.60 and above AO6+, PO4+, TO5-2+ | \$44.33 | \$46.83 | \$53.00 |

*The Together Professional Indemnity Levy is paid by Queensland Health employees (except for admin staff, doctors, dentists and corporate office) plus all therapists working in Housing, Education Queensland or the private sector. Some workers in Disability Services Queensland (DSQ) are also covered. Please call 1800 177 244 if you are unsure if your occupational group pays the levy as part of their union fees. ** Includes legal expenses group insurance for Custodial Corrections officers.

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ABOUT DIRECT DEBIT: All your bank information is kept confidential. Together will provide 14 days notice of any change in the terms of your arrangement. If you wish to cancel or change your arrangements please provide 14 days notice. Please ensure your nominated account can accept debits of this kind and there are enough funds to cover the payment. Your bank may charge you a dishonour fee if there is insufficient funds.

PRIVACY INFORMATION: Together uses members' personal information for membership management and provision of other services including industrial, health, insurance, financial advice, education and similar. Signing the membership form indicates your consent to the above.

DISCLOSURE: Your personal information is only disclosed to union staff, delegates, organisers and officials with whom you might deal or if we are required to do so by law, or for the purpose of sending you information about our services.

ACCESS: You may ask for a copy of the information Together holds about you. Requests must not interfere with anyone else's privacy and must be lawful. If you have any concern about privacy call 1800 177 244.

For industrial assistance call 1800 177 244

Authorised Alex Scott Together Secretary
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