

BCC EBA 8 Update

SLOW PROGRESS AS MANAGEMENT SEEK TO REMOVE CURRENT EBA CONDITIONS.

Negotiations between unions and BCC management for a new EBA No.8 have been occurring on a weekly basis since September 2012. To date very little progress has been made as unions oppose BCC management's claims to remove/reduce some significant conditions of employment contained with your current EBA No.7.

A number of claims being put forward by management would significantly reduce your current employment conditions if they were to be accepted. Whilst all of the claims are yet to be fully explored, at this point of the negotiations, unions are concerned with the following management's claims:

- Removal of Sick Leave / Income Protection Insurance conditions;
- Removal of Schedule 4 Policies and Procedures from the new Agreement; and
- Reduced Organisational Design and Change Management procedures.

Following further discussions with management on Thursday 6 December 2012, we will release a full explanation and information on what these proposed changes mean, the real affects on employees and how your existing working conditions will be reduced if these changes are introduced.

To date BCC management have been intent on "bogging down" meeting agendas with their own claims, with our members claims yet to be given any serious consideration. In the upcoming meetings your union will be ensuring that adequate time and consideration is given to discussing and negotiating upon the wage improvements and conditions our members are seeking in the new EBA No.8.

The parties will continue to meet weekly in the lead up to the Christmas break and negotiations will continue into the New Year. The current EBA 7 Agreement has a nominal expiry date of 16 April 2013; however that Agreement will continue to remain in place until such times as a new EBA No.8 Agreement is reached.

We will continue to keep our members updated on the progress of the negotiations. We envisage that the negotiations for this Agreement will be a long and arduous process given the current progress and significant change agenda that management is seeking. We urge all members to keep themselves informed and become active in our campaign to achieve a fair new Agreement.

Join your colleges at BCC in union membership to have a real say in your rights at work and your EBA 8 working conditions. It is only when we work together that we can achieve the best and fairest outcomes, for ourselves and for each other. As more and more BCC workers join their union we become a stronger and more united workplace, which ultimately makes our Union more effective in our campaigns and bargaining.

Together We Win!