



A•S•U

A•S•U Boystown bulletin

Feb 08 2013

No. 3

Make your super count

The ASU negotiating team met again with BoysTown and employee representatives on 01 February 2013. Despite some time lost due to the floods, we are still making progress towards a final agreement.

However, while we have managed work through some of the claims, there remain some key issues such as wages, provision of leave (personal leave, parental leave etc.) that we have yet to make progress on. This is because we are taking the time to ensure that we know and understand how the BiPers classification structure works and whether your position descriptions have been correctly translated to the award.

Let's talk about superannuation

Another key issue for bargaining is that of superannuation. The ASU is seeking to install HESTA as the default superannuation fund in the proposed new agreement.

HESTA is an industry super fund that has traditionally provided superannuation services for those who work in the social and community services industry. The current default super fund is MLC, a retail super fund.

The big difference between HESTA and MLC is that HESTA does not pay commissions to financial advisers, financial planners, agents or insurance companies. It is run only to benefit members and has consistently outperformed MLC and most other retail super funds over a number of years. HESTA also provides excellent value insurance and free financial advice. This means more of your super returns remain in your fund not in the pockets of shareholders.

The ASU will be seeking to hold a meeting of members and all interested staff in the near future to talk about super and other aspects of bargaining so be sure to stay in touch with your delegate and read these bulletins.

The next bargaining meeting is scheduled for **Friday 15 February 2013.**

What about pay increases?

It is not unusual in bargaining to negotiate wage increases nearer to the end of the bargaining process as it can often be a complex area.

BoysTown have committed to making a wages offer once we have reached agreement on whether we keep the BiPers classification structure or try something else.

BiPers will be the main topic for discussion at the next meeting and we are hopeful of finding an agreed position at the end of that meeting.

If you'd like more information or would like to arrange a meeting in your workplace – about the EBA or Equal Pay or any workplace issue please contact:

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