

30 July 2012

[www.qld.asu.net.au](http://www.qld.asu.net.au)

## What is the current status of bargaining for your new Agreement?

**Negotiations have been proceeding with many Unions continuing to work through claims not yet resolved.**

For allied health staff at Autism Qld there are a number of claims that remain outstanding. These are listed below.

In an effort to rush the Agreement to all staff for voting, Autism Qld management have disregarded the positions of several unions, which is that we have not yet finalised the bargaining and in order to reach a final draft which is agreed, there is a bit more work to do.

For the Independent Education Union of Australia Queensland and Northern Territory Branch, they have chosen to take their concerns to the independent umpire, Fair Work Australia. The IEUA have made an application seeking 'bargaining orders' to assist with the finalisation of their claims.

There are a number of points to the orders the IEUA are seeking but ostensibly they want Autism Qld to come back to the bargaining table and be prepared to meet on enough occasions to be sure that all claims have been thoroughly negotiated.

The IEUA have also sought that Autism Qld not put the agreement out to vote at this stage. We support this delay in seeking staff approval, as many claims are still uned.

Your Union Delegates have asked that management provide further responses to a number of your claims that remain unresolved and these are:

- Wage increases need to be paid in each year of the Agreement;
- Wage increases need to be clearly identified in the Agreement;
- Mileage rates for use of your own vehicle should reflect the current ATO rates;
- Correct the inequity of new employees commencing on same or higher rates than staff who have been employed for a number of years;
- Ensure that parental leave provisions are non-gender specific;
- Links to Federal Government's Paid Parental Leave Scheme to be separate from the organisational arrangements;
- Paid Parental leave able to be taken double time at half pay;
- Paid Parental leave to be increased to 12 weeks for the primary care giver and 6 weeks for the secondary care giver;
- Repayments of Overpayments to be withdrawn;
- Taking of annual leave to be adjusted to comply with federal legislation; and
- Hesta to be named as a default superannuation fund.

**If you have further questions or wish to add your support, you can contact Jo Justo at Together on 1800 177 244 or via email to: [info@qld.asu.net.au](mailto:info@qld.asu.net.au)**

## Together We Win!

# Together Membership Application Form



Please complete these details about you:

Title (please circle) Mr Mrs Miss Ms Dr Other		Full Name	
Preferred name		Date of Birth / /	Male <input type="checkbox"/> Female <input type="checkbox"/>
Home address		Suburb/city	
Postcode	Phone (H)	Phone (W)	
Fax (W)		Mobile	
Work email			
Home email			
Job title		Pay level (eg AO2.1 or HP 3.1)	
Status: <input type="checkbox"/> Full-time <input type="checkbox"/> Part-time/casual <input type="checkbox"/> Under 21 or less than 50% <input type="checkbox"/> More than 50%, but less than 100%			
Employer		Street address	
Would you like to identify as Aboriginal and/or Torres Strait Islander? <input type="checkbox"/> Or a LGBTQ member of Together? <input type="checkbox"/>			
Fee level: Please circle in the membership fees table at right -->			

...and select one of the following payment options

## OPTION ONE: FORTNIGHTLY DIRECT DEBIT PAYMENTS

I hereby authorise Together to arrange for funds to be debited from my account as set out below. USER ID 064272

Amount: (see right for union fees)

Name account is held in

Name of your Bank or Credit Union

Address of Bank or Credit Union

BSB no. - Account number

## OPTION TWO: MONTHLY CREDIT CARD PAYMENTS

Card holder's name

Expiry Date

Mastercard  Visa

Card no.

PLEASE NOTE: Together Queensland fees are revised each financial year. This Authority remains until Together receives a cancellation, with 2 weeks notice, in writing and covers any future increases in subscriptions.

**I want to join!**

I hereby make application for membership of Together, Industrial Union of Employees and, if I am eligible to be a member of the ASU and attached to the Central and Southern Queensland Clerical and Administrative Branch of the Australian Services Union ("ASU") as and from the date of this application, and agree to abide by the Rules of the ASU and Together, respectively, as they may be amended from time to time.



**X SIGN HERE**

Date

Once you have completed this form, **hand back** to an organiser, **fax** to 3017 6235, or **mail** to REPLY PAID PO BOX 3272 South Brisbane BC 4101 (no stamp required)



## Union fees fortnightly (for Direct Debit) to June 30, 2013

Income/employment status	General	Indemnity levy*	Custodial Corrections**
Members under 21 or working less than 50% FTE	\$9.65	\$10.81	\$13.65
Members working 50% or more but less than 100% FTE	\$15.94	\$17.10	\$19.94
Gross salary: \$1582.20-\$2738 AO2-A04, PO1-4 to PO2-6, TO1-4 to TO3-4, OO2-1 to OO6-3	\$19.31	\$20.46	\$23.31
Gross salary: \$2738.10 - \$3141.50 AO5, PO3, TO4-1 to TO5-1, OO7	\$19.88	\$21.04	\$23.88
Gross salary: \$3141.60 and above AO6+, PO4+, TO5-2+	\$20.46	\$21.62	\$24.46

## Union fees monthly (for Credit Card) to June 30, 2013

Income/employment status	General	Indemnity levy*	Custodial Corrections**
Members under 21 or working less than 50% FTE	\$20.92	\$23.42	\$29.58
Members working 50% or more but less than 100% FTE	\$34.54	\$37.04	\$43.21
Gross salary: \$1582.20-\$2738 AO2-A04, PO1-4 to PO2-6, TO1-4 to TO3-4, OO2-1 to OO6-3	\$41.83	\$44.33	\$50.50
Gross salary: \$2738.10 - \$3141.50 AO5, PO3, TO4-1 to TO5-1, OO7	\$43.08	\$45.58	\$51.75
Gross salary: \$3141.60 and above AO6+, PO4+, TO5-2+	\$44.33	\$46.83	\$53.00

\*The Together Professional Indemnity Levy is paid by Queensland Health employees (except for admin staff, doctors, dentists and corporate office) plus all therapists working in Housing, Education Queensland or the private sector. Some workers in Disability Services Queensland (DSQ) are also covered. Please call 1800 177 244 if you are unsure if your occupational group pays the levy as part of their union fees. \*\* Includes legal expenses group insurance for Custodial Corrections officers.

PLEASE NOTE: Together Queensland fees are revised each financial year. This Authority remains until Together receives a cancellation, with 2 weeks notice, in writing and covers any future increases in subscriptions.

**ABOUT DIRECT DEBIT:** All your bank information is kept confidential. Together will provide 14 days notice of any change in the terms of your arrangement. If you wish to cancel or change your arrangements please provide 14 days notice. Please ensure your nominated account can accept debits of this kind and there are enough funds to cover the payment. Your bank may charge you a dishonour fee if there is insufficient funds.

**PRIVACY INFORMATION:** Together uses members' personal information for membership management and provision of other services including industrial, health, insurance, financial advice, education and similar. Signing the membership form indicates your consent to the above.

**DISCLOSURE:** Your personal information is only disclosed to union staff, delegates, organisers and officials with whom you might deal or if we are required to do so by law, or for the purpose of sending you information about our services.

**ACCESS:** You may ask for a copy of the information Together holds about you. Requests must not interfere with anyone else's privacy and must be lawful. If you have any concern about privacy call 1800 177 244.

**For industrial assistance call 1800 177 244**

Authorised Alex Scott Together Secretary  
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