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www.qld.asu.net.au

Your Bargaining Rights Under Fair Work Australia

RSL Care management will soon be advising you that it is time to renegotiate your next Agreement.

They will distribute a notice which advises you of your rights as an employee in the bargaining process. The ASU is automatically the bargaining representative for ASU members and will be bargaining on behalf of employees at all levels of your Agreement.

So if you haven't already joined there has never been a better time!

An ASU survey will be distributed for all employees to ensure you understand your rights, have a say in your Agreement and take the opportunity to join the ASU so that when it really counts, so will your opinion!

The Fair Work Act has delivered some major benefits and general protections for workers and has enshrined your rights to collectively bargain. The Act provides for all parties to bargain in good faith.

What exactly is Good Faith Bargaining?

Good Faith Bargaining requires all bargaining representatives (including unions) to comply with Good Faith Bargaining obligations. In the past this has been limited to Unions and not Employers.

These obligations mean your employer will have to:

- Bargain with the representatives;
- Participate in meetings;
- Disclose relevant information to your union;
- Give genuine consideration to proposals;
- Respond to proposals with reasons; and to
- Refrain from unfair conduct that undermines bargaining.

As a union member you are automatically represented within these negotiations by the ASU. However, it is also vital that your friends and work colleagues at RSL Care who are not in the union have a say, and the best way for them to have a say is to join the ASU today and have us represent them in these important negotiations.

You can join online today at:

www.qld.asu.net.au and click '**Join**' in the top left menu bar or you can complete the form on the reverse side of this bulletin and hand to your Organiser or post back to the union office.

For further information please email: **info@qld.asu.net.au** or call 1800 177 244 and ask for your RSL Care Bargaining Team.