



A.S.U in AIRLINES

Australian Services Union • National Airlines Division Bulletin

Singapore Airlines Ltd

14 November 2012

2013 Negotiations commence at Singapore Airlines

The *Singapore Airlines Enterprise Agreement 2011 (Incorporating Singapore Airlines Cargo)* expires on 31st March 2013. The ASU has written to Singapore Airlines confirming that the ASU will be at the negotiating table when bargaining begins on Wednesday 21 November 2012.

The ASU will be putting our members' bargaining claims on the table and negotiating for the claims. The ASU has circulated a survey to members to find out exactly what members want in the new EBA. The information from the survey is used to draft a log of claims and the log is then endorsed by our members. The log of claims is our members list of what they want in the next EBA.

Before the first bargaining meeting Singapore Airlines must give every employee what is called a *Notice of employee representational rights*. This Notice sets out some of the rights of employees during the bargaining process. In the Notice you will see that you are entitled to appoint a bargaining representative to negotiate the agreement on your behalf. You will also see in the Notice that if you are an ASU member the ASU is automatically your bargaining representative.

Having the ASU as your bargaining representative gives you the advantage of:

- A Union that has extensive bargaining experience with

domestic and international carriers;

- A Union that understands the bargaining process, including using Fair Work Australia to ensure that employers bargain fairly;
- A Union that listens to its members and is accountable to its members by asking what members want with surveys, and report backs to members by bulletins and members meetings; and
- A Union with a proven track record in getting members a decent and viable EBA.

What next?

You should complete and return the survey as soon as you can. If you want a survey to complete you can go to <http://www.surveymonkey.com/s/singapore2012EBA>, or you can contact your ASU organiser listed below. Please stay in contact with your ASU Delegate and Organiser to keep up to date with the EBA negotiations.

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