

## **BCC Flexible Work Arrangements are as Easy as EBA!**

**Flexible work arrangements are as easy as EBA at Brisbane City Council.**

**Ensure that you enjoy a healthy work-life balance with flexible work arrangements as per the current Brisbane City Council (BCC) Enterprise Bargaining Agreement (EBA) and BCC Corporate Policy.**

### **Some useful information:**

- The test is whether a Flexible Work Arrangement meets business needs.
- You can accrue flex-time whether working from home or at work.
- Flex-time accrual cannot be capped at one day.

In light of the many changes and restructures recently implemented at Brisbane City Council, there have been ongoing reports to the union office that some BCC managers and department heads are not allowing or are restricting the right of our members to access Flexible Work Arrangements.

Under the current Brisbane City Council Enterprise Bargaining Agreement employees have the right to access Flexible Work Arrangements as long as these arrangements meet BCC business needs. Whilst many areas in BCC have undergone restructures in recent times, these restructures do not operate outside the conditions negotiated in the current EBA by your union.

As such, BCC managers do not have the right to restrict or cap hours in relation to Flexible Work Arrangements as long as these arrangements meet BCC business needs. Under the EBA and recognised in BCC Corporate Policy is the right of BCC employees to pursue a healthy work-life balance and as part of this, the right to access Flexible Work Arrangements.

**If you are experiencing issues around Flexible Working Arrangements, call the union office on 1800 177 244 or speak to your local Delegate.**

**Not yet a union member?** Join today at: [www.together.org.au](http://www.together.org.au) or call the union office on 1800 177 244.

## **Together We Win!**