

21 May 2013

[www.qld.asu.net.au](http://www.qld.asu.net.au)

## Anglicare Admin Staff

**Anglicare recently informed the ASU that it intends to start bargaining soon for a replacement Collective Agreement. The Agreement will cover employees who perform clerical work for Anglicare and whom were formerly covered by the Spiritus Clerical Enterprise Agreement 2010 which expires 30 August 2013.**

Under the Fair Work Act, your employer is obligated to take all reasonable steps to give you notice that you have a right to be represented by a bargaining representative and that you have a right to appoint them.

**If you are a union member, the ASU is automatically at the table representing your industrial interests, so you do not need to do anything.** In fact, this is a good reason to get on board and support your union in achieving the fairest outcome possible and encouraging your work colleagues to join up today.

The minimum amount of notice that your employer must provide is to be no less than 21 days after the issue of that last notice and before any vote can be undertaken on a new agreement – we ask our members that should this not be the case to please let us know as soon as possible via email to: [info@qld.asu.net.au](mailto:info@qld.asu.net.au)

Additionally, Bargaining representatives must meet the good faith bargaining requirements as established by the Fair Work Act 2009.

This means that all parties including your Employer must:

- (a) attend and participate in meetings at reasonable times;
- (b) disclose relevant information (other than confidential or commercially sensitive information) in a timely manner;
- (c) respond to logs of claims in a timely manner;
- (d) give genuine consideration and reasons to logs of claims; and
- (e) refrain from capricious or unfair conduct that undermines freedom of association or collective bargaining;

**Your union will be communicating with you shortly about your recommendations on how we can build a better workplace.**

We also need to consider who will participate on our Australian Services Union (ASU) Negotiation Team in the lead up to negotiations. If this is something that you would like to become involved in please send your expression of interest to: [info@qld.asu.net.au](mailto:info@qld.asu.net.au) – training will be provided.

**Together We Win!**

# Membership Application Form



Please complete these details about you:

Title (please circle): Mr Mrs Miss Ms Other				Name:			
Preferred name:				Date of Birth: / /		Male <input type="checkbox"/>	Female <input type="checkbox"/>
Home address:					Suburb/City:		
Postcode:			Mobile:				
Phone (H)			Phone (W)			Fax (W)	
Work Email:							
Home Email:							
Job Title:				Pay Level:			
Status: Permanent <input type="checkbox"/>	Full-time <input type="checkbox"/>		Part-time/casual <input type="checkbox"/>		Under 21 or less than 50% <input type="checkbox"/>	More than 50%, but less than 100% <input type="checkbox"/>	
Employer and Street Address:							
Would you like to identify as Aboriginal and/or Torres Strait Islander? <input type="checkbox"/>				Or a LGBTQ member of the ASU? <input type="checkbox"/>			

Fee level. Please circle in the membership fees table at right >

...and select one of the following payment options

## OPTION ONE: FORTNIGHTLY DIRECT DEBIT PAYMENTS

I hereby authorise the ASU to arrange for funds to be debited from my account as set out below.  
USER ID 064272

Amount: (see right for union fees)

Name account is held in:

Name of your Bank or Credit Union:

Address of Bank or Credit Union:

BSB no. - Account number:

## OPTION TWO: MONTHLY CREDIT CARD PAYMENTS

Card holder's name:

Expiry Date: Mastercard  Visa

Card no.

PLEASE NOTE: Our fees are revised each financial year. This Authority remains until we receive a cancellation, with 2 weeks notice, in writing and covers any future increases in subscriptions.

I agree to the following Terms & Conditions: I am hereby making application for membership of Together Queensland, Industrial Union of Employees and, if I am eligible to be a member of the ASU and attached to the Central and Southern Queensland Clerical and Administrative Branch of the Australian Services Union ("ASU") as and from the date of this application, and agree to abide by the Rules of the ASU and Together Queensland, respectively, as they may be amended from time to time.

**X SIGN HERE**

Date:

## Union fees (Airlines) to 30 June, 2013

Union fees **fortnightly** (for Direct Debit)

	Income/ employment status	Fees
1	Members under 21 or working less than 50% FTE	\$9.65
2	Members working 50% or more but less than 100% of FTE	\$15.94
3	Gross fortnightly salary: \$1582.20 - \$2738.00	\$19.31
4	Gross fortnightly salary: \$2738.10 - \$3141.50	\$19.88
5	Gross fortnightly salary: \$3141.60 and above	\$20.46

Union fees **monthly** (for Credit Card)

	Income/ employment status	Fees
1	Members under 21 or working less than 50% FTE	\$20.92
2	Members working 50% or more but less than 100% of FTE	\$34.54
3	Gross fortnightly salary: \$1582.20 - \$2738.00	\$41.83
4	Gross fortnightly salary: \$2738.10 - \$3141.50	\$43.08
5	Gross fortnightly salary: \$3141.60 and above	\$44.33

Once you have completed this form, **hand back** to an Organiser, **fax** to 07 3017 6235, or **mail** to REPLY PAID PO BOX 3272 South Brisbane BC QLD 4101 (no stamp required).

**ABOUT DIRECT DEBIT:** All your bank information is kept confidential. ASU/Together will provide 14 days notice of any change in the terms of your arrangement. If you wish to cancel or change your arrangements please provide 14 days notice. Please ensure your nominated account can accept debits of this kind and there are enough funds to cover the payment. Your bank may charge you a dishonour fee if there is insufficient funds.

**PRIVACY INFORMATION:** We use members' personal information for membership management and provision of other services including industrial, health, insurance, financial advice, education and similar. Signing the membership form indicates your consent to the above.

**DISCLOSURE:** Your personal information is only disclosed to union staff, delegates, organisers and officials with whom you might deal or if we are required to do so by law, or for the purpose of sending you information about our services.

**ACCESS:** You may ask for a copy of the information the union holds about you. Requests must not interfere with anyone else's privacy and must be lawful. If you have any concerns about privacy call 1800 177 244.

**For industrial assistance call 1800 177 244**

Authorised Julie Bignell, Branch Secretary, Australian Services Union, Assistant Secretary, Together Queensland, Industrial Union of Employees. ABN 9785352816 • ABN 44901734369 • PRINTED ON RECYCLED PAPER