

8 April 2013

www.qld.asu.net.au

BULLETIN RE-ISSUE (Corrections to bulletin issued on 5 April, 2013)

We are ready to negotiate a new Agreement at Black & White Cabs – but what about management?

Negotiations have begun on a new Agreement for all contact centre staff at Black & White Cabs.

After extensive meetings with you, the staff and the collation of the issues which were important for you in this negotiation (Log of Claims), the first meeting has been held with management.

Your negotiating team are: ASU Delegates – Heather Wilson, Travis Rigby, **Debbie Ellis** and ASU Official, Kim Wright. Your team presented management with your Log of Claims and expected management to have prepared their Log of Claims in return.

Here is what management had to say:

1. Management want to look at managing your sick leave before and after long weekends and days off.
2. They have not yet decided if they want to take away your Days in Lieu (DIL).
3. They wish to review the definition of a continuous shift worker.

Management also say they do not want to provide you with a pay rise that would commence from the expiry date of your current Agreement (Nov 4th, 2012).

So what are management's claims at this stage?

1. Restricting access to your lawful entitlement to taking of sick leave!
2. Considering taking away conditions you are already entitled to!
3. Changing either the way they pay shift workers or changing the hours you work!
4. Management have declared they will not pay back pay and they are in no hurry to progress the bargaining process.

Your ASU negotiating team are standing by to ensure that these negotiations proceed as swiftly and efficiently as possible.

What next?

Many Black & White Cabs employees have joined the ASU. If you have not done so yet, now is the time.

Your co-workers and Delegates need your support.

The next meeting is scheduled for 1500 hrs on Tuesday the 16th of April, 2013. Let your Delegates know that you support them and ensure that your co-workers are ASU members today!

YOUR COLLECTIVE AGREEMENT – YOUR SAY