



Brisbane Airport

Latest Local News:

National consultations continue on overall structures and releases of accepted binding nominations for redundancy.

At no stage has a final structure been put forward on what Brisbane Airport (domestic and international terminals) will look like when the jobs cut process has concluded.

Qantas has advised that following the redundancy process there will be a review of rosters, an "optimisation" process. This process is yet to be negotiated nationally and isn't to commence locally until such time as talks at the national level have concluded.

Qantas Brisbane have commenced these processes which have not been considered nationally yet and the ASU is seeking they cease these until such time as the full picture for the port has been provided and consulted on.

Changes to the management structure have also been raised in order to ensure that there is consistency in the decision making. Management representation at the national level is different to that of the local meetings and the concerns with this inconsistency have been identified as a potential for causing some of the inconsistencies between what has been discussed nationally and what is rolling out locally.

Outstanding Issues:

- **Level 3 CSA role splitting** - There has been no consultation or agreement reached on this significant change to Level 3 work. There is no future for staff standing by the self check machines without change as the total future of your work. There is much merit in the Level 3 role being able to rotate through a number of positions to ensure some variety is maintained. Whilst the EOI process has been rolled out, communication has been sent to management to halt this process until such time as the full picture for the port and any new opportunities for staff across all roles have been fully consulted.
- **Baggage, Service and Sales roles.** Draft rosters are being considered. The Roster Committee has been asked to send out the draft rosters to staff for consideration. At this time the feedback has been overwhelming from staff who advise their opposition to the rosters. The general 6 on 2 off pattern and the irregularity of many of the start times does not provide a roster.

Next Steps:

ASU members from all of the affected areas have formed a working party to address the many issues which will arise over the coming weeks as the structure settles post jobs loss and the roster optimisation commences.

Please advise your ASU Delegates or the Union office (1800 177 244) if you have any concerns or wish to assist the working party.