

6 November 2013

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## What has been proposed at BlueCare Admin Staff and Allied Health

**ASU/Together members will be aware that major battles have been fought and won at BlueCare regarding the importance of a stand-alone Agreement for Clerical and Admin staff.**

With this major victory on the table your negotiating teams have been able to focus on achieving outcomes, which once the final drafting of the Agreement has been completed, should result in an Agreement which will provide improvements to your wages and conditions.

The drafting process is set to commence and has an anticipated date for completion by the end of November, 2013. We will advise members of the process for voting once the drafting is complete.

### **What has been achieved at the table in both the Allied Health and the Administration Agreements are:**

- Wage Increase

2013 - 1 July	–	1.8%
2014 - 1 January	–	1.4%
2014 - 1 July	–	1.8%
2015 - 1 January	–	1.4%
2015 - 1 July	–	1.8%
2016 - 1 January	–	1.4%

*Note: the Nurse's Agreement accepted a 1.5% increase every 6 months*

- Increased redundancy pay after 9 years of service from 12 to 16 weeks.
- Where employees have an ADO, these are to be taken in the 4 weekly roster cycle in which they are accumulated, employees to be able to bank five (5) ADOs.
- Long service leave – accessible after 7 years.
- Paid Parental leave for the Primary Carer increased from 6 to 9 weeks.
- 2 weeks paid partner leave – **new provision**.
- Your Sick Leave Balance as of 1 January, 2009 (Clause 8.10.7) will be retained for current staff. New staff will not have access to this provision. (*Note: this only applies to Administration Staff*).

**For more information contact your Union office on 1800 177 244 or speak with your local ASU Delegates.**